

# 2015-2016 Faculty Council Meeting

September 19, 2015

Main Building, Room 212

# Order of Business

## Report of the Secretary.

- Welcome returning and new members.
- Twenty-one legislative items and fifteen memorial resolutions were finalized since the May meeting.
- The Faculty Educational Benefits legislation was returned.
- A memorial Resolution for Boyd A. Hardesty (chemistry) was received and will be posted soon.

# Approval of Minutes

- Approval of the May 6 special meeting minutes.
- Approval of the May 6 regular meeting minutes.

# Communication with the President

- Comments by the President.
- Questions to the President.
  - FCEC request for update on Campus Carry including mechanisms for collecting feedback.
  - How will feedback be used to develop recommendations?

# Reports of the Chair & Chair Elect

- Report of the Chair— Andrea C. Gore.
- Report of the Chair Elect—Jody Jensen.

# CAMPUS CARRY POLICY WORKING GROUP

NON MITTET ANGELUM

DON'T SHOOT THE MESSENGER

## Texas Government Code

### Sec. 411.2031. Carrying of Handguns By License Holders on Certain Campuses.

(a) For purposes of this section:

(1) "Campus" means all land and buildings owned or leased by an institution of higher education \* \* \* .

\* \* \*

(3) "Premises" has the meaning assigned by Section 46.035, Penal Code ["a building or a portion of a building"] .

(b) A license holder may carry a concealed handgun on or about the license holder's person while the license holder is on the campus of an institution of higher education \* \* \* .

(c) Except as provided by Subsection (d), (d-1), \* \* \* , an institution of higher education \* \* \* may not adopt any rule, regulation, or other provision prohibiting license holders from carrying handguns on the campus of the institution.



## Texas Government Code

### Sec. 411.172. Eligibility

(a) A person is eligible for a license to carry a handgun if the person:

(1) is a legal resident of this state for the six-month period preceding the date of application under this subchapter or is otherwise eligible for a license under Section 411.173(a);

(2) is at least 21 years of age;

(3) has not been convicted of a felony;

(4) is not charged with the commission of a Class A or Class B misdemeanor or equivalent offense, or of an offense under Section 42.01, Penal Code, or equivalent offense, or of a felony under an information or indictment;

\* \* \*

(6) is not a chemically dependent person;

(7) is not incapable of exercising sound judgment with respect to the proper use and storage of a handgun;

(8) has not, in the five years preceding the date of application, been convicted of a Class A or Class B misdemeanor or equivalent offense or of an offense under Section 42.01, Penal Code, or equivalent offense;

(9) is fully qualified under applicable federal and state law to purchase a handgun;

\* \* \*

(12) is not currently restricted under a court protective order or subject to a restraining order affecting the spousal relationship, other than a restraining order solely affecting property interests;

(13) has not, in the 10 years preceding the date of application, been adjudicated as having engaged in delinquent conduct violating a penal law of the grade of felony; \* \* \*

## CURRENT LAW

### Texas Penal Code

#### Sec. 46.03. Places weapons prohibited.

(a) A person commits an offense if the person intentionally, knowingly, or recklessly possesses or goes with a firearm, illegal knife, club, or prohibited weapon listed in Section 46.05(a):

(1) on the physical premises of a school or educational institution, any grounds or building on which an activity sponsored by a school or educational institution is being conducted, or a passenger transportation vehicle of a school or educational institution, whether the school or educational institution is public or private, unless pursuant to written regulations or written authorization of the institution;

## LAW AS OF AUGUST 1, 2016

## Texas Penal Code

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(1) on the physical premises of a school or educational institution, any grounds or building on which an activity sponsored by a school or educational institution is being conducted, or a passenger transportation vehicle of a school or educational institution, whether the school or educational institution is public or private, **unless**:

(A) pursuant to written regulations or written authorization of the institution; or

(B) **the person possesses or goes with a concealed handgun that the person is licensed to carry under Subchapter H, Chapter 411, Government Code, \* \* \* on the premises of an institution of higher education \* \* \*, on any grounds or building on which an activity sponsored by the institution is being conducted, or in a passenger transportation vehicle of the institution;**

## Texas Government Code

### Sec. 411.2031. Carrying of Handguns By License Holders on Certain Campuses.

(a) For purposes of this section:

(1) "Campus" means all land and buildings owned or leased by an institution of higher education \* \* \* .

\* \* \*

(3) "Premises" has the meaning assigned by Section 46.035, Penal Code ["a building or a portion of a building"] .

(b) A license holder may carry a concealed handgun on or about the license holder's person while the license holder is on the campus of an institution of higher education \* \* \* .

(c) Except as provided by Subsection (d), (d-1), \* \* \* , an institution of higher education \* \* \* may not adopt any rule, regulation, or other provision prohibiting license holders from carrying handguns on the campus of the institution.

## Sec. 411.2031. Carrying of Handguns By License Holders on Certain Campuses.

(d) An institution of higher education \* \* \* may establish rules, regulations, or other provisions concerning the storage of handguns in dormitories or other residential facilities that are owned or leased and operated by the institution and located on the campus of the institution.

(d-1) After consulting with students, staff, and faculty of the institution regarding the nature of the student population, specific safety considerations, and the uniqueness of the campus environment, the president \* \* \* of an institution of higher education in this state shall establish reasonable rules, regulations, or other provisions regarding the carrying of concealed handguns by license holders on the campus of the institution or on premises located on the campus of the institution. The president \* \* \* may not establish provisions that generally prohibit or have the effect of generally prohibiting license holders from carrying concealed handguns on the campus of the institution. \* \* \* The institution must give effective notice under Section 30.06, Penal Code, with respect to any portion of a premises on which license holders may not carry.

rules, regulations, or other provisions concerning the storage of handguns in dormitories or other residential facilities

reasonable rules, regulations, or other provisions regarding the carrying of concealed handguns by license holders on the campus of the institution or on premises located on the campus

- nature of the student population, specific safety considerations, and the uniqueness of the campus environment
- may not establish provisions that generally prohibit or have the effect of generally prohibiting license holders from carrying concealed handguns on the campus
- must give effective notice under Section 30.06, Penal Code, with respect to any portion of a premises on which license holders may not carry

## Texas Penal Code sec. 30.06(c)

(3) "Written communication" means:

(A) a card or other document on which is written language identical to the following: "Pursuant to Section 30.06, Penal Code (trespass by license holder with a concealed handgun), a person licensed under Subchapter H, Chapter 411, Government Code (handgun licensing law), may not enter this property with a concealed handgun"; or

(B) a sign posted on the property that:

(i) includes the language described by Paragraph (A) in both English and Spanish;

(ii) appears in contrasting colors with block letters at least one inch in height; and

(iii) is displayed in a conspicuous manner clearly visible to the public.

Board of Regents must review rules, regulations regarding carrying of concealed handguns

- may amend by 2/3 vote

By Sept. 1, 2016, University must submit a report to the legislature and to relevant legislative committees that:

- describes its rules, regulations, or other provisions regarding the carrying of concealed handguns on the campus of the institution; and
- explains the reasons the institution has established those provisions



## Texas Government Code

### § 411.209. Wrongful Exclusion of Concealed Handgun License Holder

- (a) A state agency or a political subdivision of the state may not provide notice by a communication described by Section 30.06, Penal Code, or by any sign expressly referring to that law or to a concealed handgun license, that a license holder carrying a handgun under the authority of this subchapter is prohibited from entering or remaining on a premises or other place owned or leased by the governmental entity unless license holders are prohibited from carrying a handgun on the premises or other place by Section 46.03 or 46.035, Penal Code.
- (b) A state agency or a political subdivision of the state that violates Subsection (a) is liable for a civil penalty of:
- (1) not less than \$1,000 and not more than \$1,500 for the first violation; and
  - (2) not less than \$10,000 and not more than \$10,500 for the second or a subsequent violation.
- (c) Each day of a continuing violation of Subsection (a) constitutes a separate violation.

Timetable set by Chancellor McRaven:

12/4/2015	Campus presidents submit preliminary plans to UT System
12/11/2015	UT System provides feedback to campus presidents
12/18/2015	Campus presidents submit final plans to UT System for review by Board of Regents
2/10/2016	Board of Regents meets and reviews campus plans
2/15/2016	Campuses begin implementing plans
7/1/2016	Campuses complete installation of storage lockers; acquisition of signage
8/1/2016	Law takes effect

## Texas Penal Code

### Sec. 46.035. Unlawful carrying of handgun by license holder

(a-1) \* \* \* a license holder commits an offense if the license holder carries a partially or wholly visible handgun, regardless of whether the handgun is holstered, on or about the license holder's person\* \* \*, and intentionally or knowingly displays the handgun in plain view of another person:

- (1) on the premises of an institution of higher education \* \* \*; or
- (2) on any public or private driveway, street, sidewalk or walkway, parking lot, parking garage, or other parking area of an institution of higher education\* \* \*.

## Texas Penal Code

### Sec. 46.035. Unlawful carrying of handgun by license holder

(a–3) \* \* \* a license holder commits an offense if the license holder intentionally carries a concealed handgun on a portion of a premises located on the campus of an institution of higher education in this state on which the carrying of a concealed handgun is prohibited by rules, regulations, or other provisions established under Section 411.2031(d–1), Government Code, provided the institution gives effective notice under Section 30.06 with respect to that portion.

## STATUTORY EXCLUSIONARY ZONES

### Sec. 46.035. Unlawful carrying of handgun by license holder

(b) A license holder commits an offense if the license holder intentionally, knowingly, or recklessly carries a handgun under the authority of Subchapter H, Chapter 411, Government Code, regardless of whether the handgun is concealed or carried in a shoulder or belt holster, on or about the license holder's person:

(1) on the premises of a business that has a permit or license issued under Chapter 25, 28, 32, 69, or 74, Alcoholic Beverage Code, if the business derives 51 percent or more of its income from the sale or service of alcoholic beverages for on-premises consumption, as determined by the Texas Alcoholic Beverage Commission under Section 104.06, Alcoholic Beverage Code;

(2) on the premises where a high school, collegiate, or professional sporting event or interscholastic event is taking place, unless the license holder is a participant in the event and a handgun is used in the event;

(3) on the premises of a correctional facility;

(4) on the premises of a hospital licensed under Chapter 241, Health and Safety Code, or on the premises of a nursing facility licensed under Chapter 242, Health and Safety Code, unless the license holder has written authorization of the hospital or nursing facility administration, as appropriate;

(5) in an amusement park; or

(6) on the premises of a church, synagogue, or other established place of religious worship.

(c) A license holder commits an offense if the license holder intentionally, knowingly, or recklessly carries a handgun under the authority of Subchapter H, Chapter 411, Government Code, regardless of whether the handgun is concealed, in the room or rooms where a meeting of a governmental entity is held and if the meeting is an open meeting subject to Chapter 551, Government Code, and the entity provided notice as required by that chapter.

(d) A license holder commits an offense if, while intoxicated, the license holder carries a handgun under the authority of Subchapter H, Chapter 411, Government Code, regardless of whether the handgun is concealed or carried in a shoulder or belt holster.

## STATUTORY EXCLUSIONARY ZONES

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(1) on the premises of a business that has a permit or license issued under Chapter 25, 28, 32, 69, or 74, Alcoholic Beverage Code, if the business derives 51 percent or more of its income from the sale or service of alcoholic beverages for on-premises consumption, as determined by the Texas Alcoholic Beverage Commission under Section 104.06, Alcoholic Beverage Code;

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(1) on the premises of a business that has a permit or license issued under Chapter 25, 28, 32, 69, or 74, Alcoholic Beverage Code, if the business derives 51 percent or more of its income from the sale or service of alcoholic beverages for on-premises consumption, as determined by the Texas Alcoholic Beverage Commission under Section 104.06, Alcoholic Beverage Code;

(2) on the premises where a high school, collegiate, or professional sporting event or interscholastic event is taking place, unless the license holder is a participant in the event and a handgun is used in the event;

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## STATUTORY EXCLUSIONARY ZONES

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(1) on the premises of a business that has a permit or license issued under Chapter 25, 28, 32, 69, or 74, Alcoholic Beverage Code, if the business derives 51 percent or more of its income from the sale or service of alcoholic beverages for on-premises consumption, as determined by the Texas Alcoholic Beverage Commission under Section 104.06, Alcoholic Beverage Code;

(2) on the premises where a high school, **collegiate**, or professional sporting event or interscholastic event is taking place, unless the license holder is a participant in the event and a handgun is used in the event;

(3) on the premises of a correctional facility;

(4) on the premises of a hospital licensed under Chapter 241, Health and Safety Code, or on the premises of a nursing facility licensed under Chapter 242, Health and Safety Code, unless the license holder has written authorization of the hospital or nursing facility administration, as appropriate;

(5) in an amusement park; or

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## STATUTORY EXCLUSIONARY ZONES – NOTICE REQUIRED

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(1) on the premises of a business that has a permit or license issued under Chapter 25, 28, 32, 69, or 74, Alcoholic Beverage Code, if the business derives 51 percent or more of its income from the sale or service of alcoholic beverages for on-premises consumption, as determined by the Texas Alcoholic Beverage Commission under Section 104.06, Alcoholic Beverage Code;

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## STATUTORY EXCLUSIONARY ZONES

Sec. 46.03. Places weapons prohibited.

(a) A person commits an offense if the person intentionally, knowingly, or recklessly possesses or goes with a firearm, illegal knife, club, or prohibited weapon listed in Section 46.05(a):

(1) on the physical premises of a school or educational institution, any grounds or building on which an activity sponsored by a school or educational institution is being conducted, or a passenger transportation vehicle of a school or educational institution, whether the school or educational institution is public or private, unless:

\* \* \*

(B) the person possesses or goes with a concealed handgun that the person is licensed to carry under Subchapter H, Chapter 411, Government Code, and no other weapon to which this section applies, on the premises of an institution of higher education or private or independent institution of higher education, on any grounds or building on which an activity sponsored by the institution is being conducted, or in a passenger transportation vehicle of the institution;

(2) on the premises of a polling place on the day of an election or while early voting is in progress;

(3) on the premises of any government court or offices utilized by the court, unless pursuant to written regulations or written authorization of the court;

\* \* \*

1. The law does NOT allow open carry of handguns on campus.
2. A person must have a license to carry a concealed handgun on campus.
3. One must be 21 to obtain a license to carry.
4. We estimate that fewer than 1% of UT students have licenses to carry.
5. Only about 500 students 21 and older live in UT residential halls.
6. License holders have been allowed to carry concealed handguns on campus (but not in buildings) for 20 years.
7. S.B. 11 does not affect fraternity or sorority houses or other private residential facilities.
8. The law still makes it a crime for a license holder to carry a concealed handgun while intoxicated.

## Campus Carry Policy Working Group is meeting weekly

### Subgroups:

- safety and security
- communication and training
- reviewing online comments
- proactive measures

### Public Forums

- Wednesday, Sept. 30, 7:00 – 9:00 pm
- Monday, Oct. 5, 3:00 – 5:00 pm

## UT System Working Group is meeting weekly

- First task: identifying “consensus exclusion zones”

## Excerpt from Chancellor McRaven's memo to UT System presidents:

Guidance regarding legislative intent may be gleaned from discussion of the legislation on the floor of both chambers and in conversations with members and staff. For example, all the following were mentioned as possible areas of exclusion: laboratories that contain chemical agents, student counseling and crisis centers, health clinics, on-campus day care centers and places where MRIs are operating. Another excluded area, one which I personally endorse, would be our hospitals. Non-university hospitals are excluded under other provisions of state law, and I see no reason why our hospitals should be treated differently. Identifying consensus categories of buildings to be designated "exclusion zones," as I will call them, on all our campuses will be a useful first step and will help frame the agendas for the conversations on the individual campuses.

## OTHER STATES WITH CAMPUS CARRY

Colorado, Utah, Mississippi, Idaho, Kansas, Wisconsin, and Oregon

Colorado: Colorado-Boulder: not in dorms; stadium; and ticketed public-performance venues [2012]

CSU: not in residence halls, counseling services area, and health network buildings [2003]

Utah: “Unless specifically authorized by the Legislature by statute, a local authority or state entity may not enact, establish, or enforce any ordinance, regulation, rule, or policy pertaining to firearms that in any way inhibits or restricts the possession or use of firearms on either public or private property” [2006]

Mississippi: license holders who have completed an instructional course in the safe handling and use of firearms may carry on any college or university facility or any school or college athletic event [2011]

Idaho: license holders permitted to carry handguns on campus except universities may prohibit concealed carry in dorms and public entertainment facilities (seating capacity of at least 1,000) [2014]

Kansas: colleges and universities cannot prohibit concealed carry unless a building has "adequate security measures;" however, governing boards of the institutions may still request an exemption for up to four years [2013]

Wisconsin: colleges and universities must allow concealed carry on campus grounds, however, campuses can prohibit weapons from campus buildings if signs are posted at every entrance explicitly stating that weapons are prohibited [2011]

# NON MITTET ANGELUM

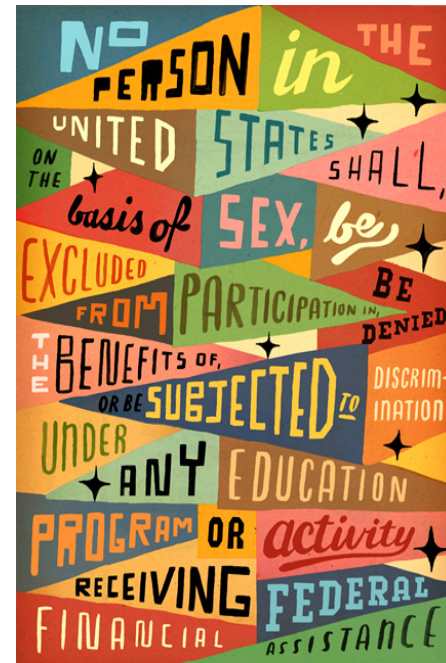


## Title IX: What You Need to Know

# What is Title IX?

## Education Amendments of 1972

“No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.”



*No, it's not just equality in athletics.*

# University Commitment

UT Austin is committed to maintaining a learning environment that is free from discriminatory conduct based on gender. As required by Title IX, the University does not discriminate on the basis of sex/gender in its education programs and activities.

UT Austin encourages any student or non-student who thinks that he or she has been subjected to **sex/gender discrimination, sexual harassment (including sexual violence) or sexual misconduct** by another student, member of the faculty or staff, or campus visitor or contractor, to report to the University.

# Title IX Terminology

- Sex Discrimination
- Sexual Harassment
- Sexual Assault
- Stalking
- Interpersonal Violence (Dating/Domestic)
- Sexual Misconduct

[General Information Catalog Appendix D](#)

[General Information Catalog Appendix C, Ch. 11](#)

[Handbook of Operating Procedures 3-3031](#)

[Handbook of Operating Procedures 8-1010](#)

# Reporting

“Once a school knows or reasonably should know”, it must take immediate action to end the discrimination and right the wrong

- UT has identified certain employment titles as “Responsible Employees” who have a duty to report incidents: administrators, all faculty, academic advisors, supervisory staff, resident life directors, resident assistants, and coaches and other athletic staff who interact directly with students
- As a TA, AI, or Graduate Research Assistant, you are both a Responsible Employee ([HOP 3-3031](#)) and a student

([GIC Appendix D](#))

# Privacy vs. Confidentiality

As a RESPONSIBLE EMPLOYEE you  
cannot maintain confidentiality.

# Reporting Process

- Listen and express compassion and offer assistance
- Provide **Quick Reference Guide of Resources and Contacts**
- Inform individual of your need to report the incident
- Contact Title IX Coordinator with name of complainant and name of respondent if known
- Appropriate Deputy Title IX person will reach out to complainant
- Complainant does not have to respond if he/she does not wish to
- If the complainant does not report the Title IX incident in a timely manner, accommodations and remedies provided by the university may be diminished

Quick Reference Guide  
Sexual Harassment and Misconduct  
Title IX

**What resources are available to individuals who think they have experienced sexual harassment or sexual misconduct?**

Any incident involving sex discrimination, sexual harassment, sexual assault/violence, sexual misconduct or stalking is serious, and the following resources are here to help:

**EMERGENCY RESOURCES:**

**University Police Department (UTPD):** Individuals may report an incident, with or without filing charges. Phone: 512-471-4441, use 9 for non-emergencies. For emergencies call 911.

**Austin Police Department:** If the incident is occurring (occurred) in Austin, but off-campus, a report may be filed with APD. For emergencies call 911. For Victim Services, phone 512-974-9037.

**Behavior Concerns Advice Line: BCAL** gives UT Austin faculty, students and staff an opportunity to discuss concerns about another individual's behavior. Phone: 512-232-5050

**EMPLOYEES AND VISITORS' RESOURCES:**

**Office of Institutional Equity:** OIE serves as a neutral investigator of allegations of sexual discrimination, sexual harassment, sexual misconduct, and retaliation against faculty/staff/visitors. Phone: 512-471-1849

**Employee Assistance Program: EAP** offers confidential counseling services regarding personal or work-related problems that may be interfering with quality of life or work performance. All benefits-eligible staff, faculty, dependent (age 18 or older), and retirees are welcome. Phone: 512-471-3366

**NON-CAMPUS COMMUNITY RESOURCES:**

**Texas Advocacy Project: Texas Advocacy Project** offers legal advice from attorneys on issues of family violence, dating violence and sexual violence, including protective orders. Phone: 512-476-5377

**SafePlace:** provides information, support, intervention, counseling and shelter re: sexual assault and relationship violence. 24-Hour Hotline: 512-267-7233

**STUDENT RESOURCES:**

**Student Emergency Services: SES** assists students in emergency or crisis situations. SES provides resources and support to students by outlining available processes, advocating for class-related needs, an identifying campus and community resources for additional support and care. Phone: 512-471-5017

**Student Judicial Services: SJS** is responsible for investigating alleged violations of University rules and for overseeing the discipline process. Phone: 512-471-2841

**Voice Against Violence: VAV** aims to provide the campus with tools to identify and interrupt interpersonal violence, support survivors, and build a campus that values and promotes healthy relationships and consent. Phone: 512-471-3515

**University Health Services:** both provide confidential medical care (i.e. for STI and pregnancy testing, x-rays, medical exams) and patient education to students. Phone: 512-471-4955

**CONFIDENTIAL STUDENT RESOURCES:**

**Counseling and Mental Health Center: CMHC** provides any currently enrolled UT student with confidential counseling services provided by licensed psychologists, social workers, and professional counselors. Phone: 512-471-3515

**Counseling and Mental Health Center Crisis Line:** The crisis line is a confidential service UT-Austin students can use to talk with trained counselors about urgent concerns. Phone: 512-471-2255

**DEFINITIONS:**

**Sex Discrimination:** Conduct directed at a specific individual or a group of identifiable individuals that subjects the individual or group to treatment that adversely affects the individual or group's employment or education on the basis of sex.

**Sexual Harassment:** Unwelcome conduct of a sexual nature. Sexual harassment is a form of sex discrimination that includes sexual violence, as defined under the Texas Penal Code, which includes rape, sexual assault, sexual battery, and sexual coercion.

**Sexual Misconduct:** Behavior or conduct of a sexual nature that is unprofessional and/or inappropriate for the educational and/or working environment.

**Incapacitation:** A state of being that prevents an individual from having the capacity to give consent.

**Stalking:** A course of conduct directed at a specific person that would cause a reasonable person to fear for his/her own safety or the safety of others or would cause that person to suffer substantial emotional distress.

**Dating Violence:** "An act, other than a defensive measure to protect oneself, by an individual that is committed against a victim with whom the actor has or has had a dating relationship, or because of the victim's marriage to or dating relationship with an individual with whom the actor is or has been in a dating relationship or marriage, and is intended to result in physical harm, bodily injury, assault, or sexual assault or that is a threat that reasonably places the victim in fear of imminent physical harm, bodily injury, assault, or sexual assault." Texas Penal Code Section 71.0021

**Domestic (Family) Violence:** "An act by a member of a family or household against another member of the family or household that is intended to result in physical harm, bodily injury, assault, or sexual assault or that is a threat that reasonably places the member in fear of imminent physical harm, bodily injury, assault, or sexual assault." Texas Penal Code Section 71.004.

**Mandatory Reporter:** The University has an obligation to maintain an environment free of sex discrimination, thus many University employees have mandatory reporting and response obligations and may not be able to honor a complainant's request for confidentiality. In the event confidentiality cannot be maintained, the University will share information only as necessary and only with people who need to know to fulfill the purposes of this policy and applicable law, such as investigators, witnesses, administrators and the respondent.

**WHERE TO REPORT SEXUAL MISCONDUCT AND SEXUAL HARASSMENT:**

**University Title IX Coordinator**  
University Compliance Services  
The University of Texas at Austin  
1616 Guadalupe Street, UTA Suite 2.507,  
Mail Code D9200  
Austin, TX 78701-1204  
Phone: 512-232-3992  
Fax: 512-232-3722  
Email: [titelx@utexas.edu](mailto:titelx@utexas.edu)  
Website: [utexas.edu/titelx](http://utexas.edu/titelx)

**Deputy Title IX Coordinator**  
Student Emergency Services  
The University of Texas at Austin  
100 West Dean Keeton Street, SSB 4.104,  
Mail Code A5800  
Austin, Texas 78712-1100  
Phone: 512-471-5017  
Email: [studentemergency@utexas.edu](mailto:studentemergency@utexas.edu)  
Website: [student.utexas.edu/emergency/](http://student.utexas.edu/emergency/)

**Deputy Title IX Coordinator**  
Office of Institutional Equity  
The University of Texas at Austin  
101 East 27th Street, NOA 4.302,  
Mail Code A9400  
Austin, TX 78712-1541  
Phone: 512-471-1849  
Fax: 512-471-3130  
Email: [equity@utexas.edu](mailto:equity@utexas.edu)  
Website: [utexas.edu/equity](http://utexas.edu/equity)

**Office for Civil Rights, Dallas Office**  
U.S. Department of Education  
1999 Bryan Street, Suite 1620  
Dallas, TX 75201-6810  
Telephone: (214) 661-9600  
Email: [OCR.Dallas@ed.gov](mailto:OCR.Dallas@ed.gov)  
Website: [hqs.gov/ocr/office/](http://hqs.gov/ocr/office/)

Failure to timely report any incident involving sex discrimination, sexual harassment, sexual assault/violence, sexual misconduct, or stalking may diminish accommodations the university can provide.



# Confidential Reporting Options

- Counseling Mental Health Center (CMHC)  
512-471-3515
- CMHC Crisis Line (24/7)  
512- 471-2255
- University Health Services (UHS)  
512-471-4955
- Employee Assistance Program (EAP)  
512-471-3366

# Retaliation is Prohibited

*Any action that adversely affects the academic, employment, or other institutional status of a student or employee of the University, visitor, applicant for admission to or employment with the University, because an individual has, in good faith, brought a complaint under this policy, opposed an unlawful practice, participated in an investigation, or requested accommodations.*

## EXAMPLES

- Threats, intimidation
- Discipline
- Failure to accommodate needs
- Forcing or pressuring complainant or respondent to take time off from school/work
- Removing complainant from teams, clubs, etc.

# Title IX Coordinators

– **University Title IX Coordinator (LaToya Hill)**

**512- 232- 3992**     1616 Guadalupe, UTA Suite 2.507

Mail Code D9200     [titleix@austin.utexas.edu](mailto:titleix@austin.utexas.edu)

– **Deputy Title IX Coordinator for Students (Krista Anderson)**

**512 471- 5017**

Student Emergency Services, 100 W. Dean Keaton, SSB 4.104

Mail Code A9800     [studentemergency@austin.utexas.edu](mailto:studentemergency@austin.utexas.edu)

– **Deputy Title IX Coordinator for Faculty/Staff (Brett Lohofener)**

**512- 471- 1849**

Office of Inclusion and Equity, 101 East 27<sup>th</sup>, NOA 4.302

Mail Code A9400     [equity@utexas.edu](mailto:equity@utexas.edu)

# Contacts and Resources

<b>Campus-wide</b>	Title IX Coordinator	512-232-3992
	Behavior Concerns Advice Line	512-232-5050
<b>Anonymous</b>	Anonymous Compliance Hotline	877-507-7321
<b>Students</b>	Student Emergency Services (SES)	512-471-5017
<b>Employees</b>	Office of Institutional Equity (OIE)	512-471-1849
<b>Police</b>	University Police Department (UTPD)	512-471-4441
	Austin Police Department (APD) 911	311 (non-emergency)



THE UNIVERSITY OF TEXAS AT AUSTIN

Civil, Architectural and  
Environmental Engineering

# **BS Degree Program in Environmental Engineering**

# **Current Accredited BS Programs in Environmental Engineering**

- 64 existing accredited programs:
- Notable schools include Stanford, Georgia Tech, MIT, Northwestern, Cornell, and Johns Hopkins;
- Many smaller programs also included;
- Univ. of Michigan is in the process of gaining accreditation.

# Advantages

- Keeps degree offerings in step with our peers
- Good for department's appeal to high school students
- Gives incoming students a choice in engineering to balance the new Environmental Science (EVS) degree in Natural Sciences, Jackson School, and Liberal Arts
- Makes degree offerings consistent with CAEE department name
- Is consistent with, and moves forward, CAEE strategic plan for water, energy, and cities

# Implementation and Impact

- No net change in CAEE undergraduate enrollment
- 50 students per year in Environmental Engineering; 50 fewer students per year in Civil Engineering
- Somewhat more demand for Biology and Chemistry courses in CNS (Approved by CNS)
- Slight increase in GEO 303 enrollment (Approved by Geosciences)
- Introduction of elective courses in CAEE
- Some Civil Engineering electives become required courses in Environmental Engineering



# Summary

- Civil, Architectural and Environmental Engineering faculty overwhelmingly supported the creation of an undergraduate degree in environmental engineering (34Y-4N-1A);
- CSE Degrees and Courses Committee unanimously supported the proposal;
- CSE faculty unanimously supported the proposal;
- Goal is inclusion in 2016-18 Undergraduate Catalog with a Fall 2017 launch of the program.

Questions?

# First Year

	Fall			Spring	
M 408C	Differential & Integral Calculus	4	M408D	Sequences, Series, & Multivariable Calculus	4
CH 301	Principles of Chemistry I	3	CH 302	Principles of Chemistry II	3
BIO 311C	Intro Biol I	3	CH 204	Chemistry Lab	2
UGS 302/3	First-Year Signature Course	3	EvE 302	Intro Env Eng	3
RHE 306	Rhetoric and Composition	3	PHY 303K	Engineering Physics I	3
		16	PHY 103M	Lab for Engrg Physics I	1
Major changes relative to CE program					16

# Second Year

	Fall			Spring	
M 427K	Advanced Calculus for Applications I	4	CE 319F	Fluid Mech	3
PHY 303L	Engineering Physics II	3	CE 311K	Computational Methods	3
PHY 103N	Lab for Engrg Physics II	1	CH 318N	Organic Chem	3
EM 306	Statics	3	CH 118L	Organic Chem Lab	1
EvE 3xx	Energy and the Environment	3	GEO 303 (401)	Geology	3
GOV	Amer Gov	3	E 316K	Masterworks of Literature	3
		17			16
Major changes relative to CE program					

# Third Year

	Fall			Spring		
ME 320/CH 353	Thermo/Phys Chem	3		CE 342	Water/Wastewater	3
CE 311S	Prob & Statistics	3		CE 374K	Hydrology	3
CE 356	Hydraulics	3		CE 370K	Water Chemistry	3
CE 3xx	Air (369L or 377K IAQ)	3		HIS 315L	American History	3
GOV	Amer Gov	3		CE 333T	Technical Communication	3
		15				15

Currently electives in CE program; required in EVE program

# Fourth Year

	Fall			Spring	
Soc Sci Elective	Approved list	3		Design Elective: CE 364, 365K, or Pilot to Design class	3
ARE 323K	Project Mngmt & Economics	3		3 hrs	Env Policy Elective
3 hr	Env Eng Elective	3		3 hr	Eng or Env Eng Elective
3 hr	Env Eng Elective	3		HIS 315K	American History
Math or Science Elective		3		Visual and Performing Arts	3
		15			15

Electives will be a mix of existing and new courses



**BS Degree Program in Arts and  
Entertainment Technologies**



THE UNIVERSITY OF TEXAS AT AUSTIN  
**COLLEGE OF FINE ARTS**

# Current Programs in Arts and Technology

- Numerous programs across the country and outside USA –
  - ASU, CMU, Drexel, Stanford, NYU, U. Washington, Virginia Tech, Georgia Tech, Cal Arts, U. Michigan, RPI, LSU, Oregon;
  - ***UK:*** Southampton, Birmingham, Leeds;
  - ***Canada:*** McGill, Concordia, UBC, SFU



# Advantages

- Good for department's appeal to high school students
- Offers more technology depth than other COFA degrees
- Gives students seeking RTF, CS and ECE a viable alternative
- No audition or portfolio (unlike COFA professional degrees)
- Strong links with Department of Computer Science and the School of Information
- A more intensive option for students currently in Bridging Disciplines Digital Art and Media Certificate Program (more than 40 applicants per semester swamping DAM program)

# Implementation and Impact

- Net increase to COFA: 400 students over 4 years
- Start up funding currently provided directly from Provost's office
- New facility in the Fine Arts Library – “The Foundry” funded by Hearst Foundation, donors, UT Libraries
- 10 pre-degree courses running now, 250+ students
- Space and equipment provided from COFA

# Summary

- Intense demand for the program. 250+ students in 10 pre-degree courses with long wait-lists
- Very strong support from the City of Austin, Austin Technology Council
- Equally strong support from principals in the Austin entertainment tech industry
- This degree meets the President's initiative for interdisciplinary programs – AET is “what's next”

Questions?

# Sample Program

## BS AET, Game and Media Apps Concentration

### First Year

#### Fall

#### Spring

AET 101 – Colloquium 1	1 hr	AET 102 – Colloquium 2	1 hr
AET 304 – Foundations of AET	3 hrs	AET 306 – Fndtns of Dig Img and Visual	3 hrs
UGS 302 or 303 – First Year Sig Course	3 hrs	AET 307 – Gender, Fem, Art, and Tech	3 hrs
Vis and Perf Arts – Core Curriculum	3 hrs	Social and Behavior Sci – Core Curriculum	3 hrs
Math – Core Curriculum	3 hrs	Science and Tech – Core Curriculum	3 hrs
RHE 306 – Core Curriculum	3 hrs	American History 1 – Core Curriculum	3 hrs
	<b>16 hrs</b>		<b>16 hrs</b>

## *Second Year*

### Fall

### Spring

AET 103 – Colloquium 3	1 hr	AET 326 – Dig Production Art 3D	3 hrs
AET 317 – Foundations of Interact Software	3 hrs	AET 328 – Animation and Rigging	3 hrs
AET 318 – Fndtns of Games and Play Apps	3 hrs	Science and Tech – Core Curriculum	3 hrs
American History 2 – Core Curriculum	3 hrs	English – Core Curriculum	3 hrs
GOV 310L – Core Curriculum	3 hrs	GOV 312L – Core Curriculum	3 hrs
Science and Tech – Core Curriculum	3 hrs		<b>15 hrs</b>
	<b>16 hrs</b>		

## *Third Year*

### **Fall**

### **Spring**

AET 335 – Game Aesthetics	3 hrs	AET 337 – Writing for Inter Games	3 hrs
AET 336 – Game History and Theory	3 hrs	AET 345 – Designing Visual Worlds	3 hrs
Foreign Language 1	6 hrs	Foreign Language 2	6 hrs
Approved Concentration	3 hrs	Approved Concentration	3 hrs
	<b>15 hrs</b>		<b>15 hrs</b>

# Fourth Year

## Fall

## Spring

AET 346 – Game Scripting and Modeling	3 hrs	AET 355 – Advanced Game Programming	3 hrs
AET 376 – Game Capstone: 2D	3 hrs	AET 377 – Game Capstone: 3D	3 hrs
Writing – Core Curriculum	3 hrs	Social Science and Humanities	3 hrs
Social Science and Humanities	3 hrs	Approved Concentration	3 hrs
Approved Concentration	3 hrs	Elective	3 hrs
	<b>15 hrs</b>		<b>15 hrs</b>



# Conferral of Degrees Resolution

RESOLVED: In reference to the *Handbook of Operating Procedures* 2-1110, section A. Authority and Functions, item d. Approval of Degree Candidates, the Faculty Rules and Governance Committee recommends that the Faculty Council, by affirmative vote, delegate for the academic year 2015-16 the approval or disapproval of all candidates for degrees to the respective deans.

# Announcements and Comments

- Suicide Prevention Week, Sept. 20-25
- Next Faculty Council meeting will be Oct. 19
- Annual meetings of UGS and General Faculty moved from Oct. 19 to Jan. 25
- Joint Meeting with A&M will be Mar. 7
- Mar. 7 Faculty Council meeting moved to Mar. 21