

DOCUMENTS OF THE GENERAL FACULTY

**PROPOSED FACULTY EDUCATIONAL BENEFIT FROM THE FACULTY WELFARE
COMMITTEE**

On behalf of the Faculty Welfare Committee, Dr. Blinda McClelland (committee chair and lecturer, biology) submitted the following proposal to create a Faculty Educational Benefit. Dr. McClelland presented the idea to the Faculty Council on December 9, 2013. Having heard much support and no resistance, the committee submitted the proposal for consideration at the Faculty Council meeting on January 27, 2014. The secretary has classified the proposal as legislation of *general* interest. Final approval resides with the president.

Handwritten signature of Dean Neikirk, Secretary of the General Faculty and Faculty Council. The signature is written in cursive and includes the initials "SGF" at the end.

Dean Neikirk, Secretary
General Faculty and Faculty Council

PROPOSED FACULTY EDUCATIONAL BENEFIT FROM THE FACULTY WELFARE COMMITTEE

Rationale:

The establishment of a Faculty Education Benefit would be a tangible asset to individual faculty members and to the overall goal of the University at a relatively minimal cost. Three main benefits to faculty members: 1) career development, 2) retention and recruitment of faculty, and 3) personal development.

Overview

The Faculty Educational Benefit (FEB) would cover the cost of tuition for courses found in the University of Texas at Austin official *Course Schedule* and would be available for use in the fall, spring and summer. The benefit would apply to either:

- One eligible university undergraduate or graduate semester credit course regardless of the number of credit hours, or
- More than one semester credit course provided the combined number of course hours does not exceed three.

Tuition would be paid at the resident tuition rate. If a faculty member were to register at the non-resident rate, he/she would be responsible for paying the difference. The course would not have to be related to the faculty member's field of study.

Eligibility

To be eligible for the Faculty Educational Benefit, a faculty member must:

- have a full-time appointment as a faculty member.
- have had a total of two or more long session semesters as a full-time faculty member.
- have been regularly admitted to the university as a degree-seeking or non-degree-seeking student.
- have registered for class.

What the Faculty Educational Benefit Doesn't Cover

- Dissertation courses with numbers ending in 99
- Courses through the Division of Continuing Education (including Extension Credit Courses)
- Courses through Executive Education
- Courses offered through Option III programs
- Admissions application fee.
- Online courses
- Optional fees such as Longhorn Sports and Cactus yearbook
- Auditing courses
- Reimbursement for previous semester's courses
- Courses at any other college or university
- Student services, such as the Counseling and Mental Health Center and University Health Services, excluding the Forty Acres Pharmacy
- Costs associated with required vaccines for entering students would not be covered by the FEB. Please see Required Vaccinations for more information.
- Recreational Sports membership - You must purchase a RecSports membership to access classes that meet at a RecSports facility (Gregory Gym and Aquatic Complex, Caven Lacrosse and Sports Center at Clark Field, Whitaker Fields and Tennis Complex and the Recreational Sports Center).

Summer Sessions

Covered course work can be taken during either the twelve week summer session, the nine week summer session, or one of the six week summer terms.