



OFFICE OF THE FACULTY COUNCIL

THE UNIVERSITY OF TEXAS AT AUSTIN

P. O. BOX 7816 • Austin, TX 78713-7816

(512) 471-5934 • Fax: (512) 471-5984 • <http://www.utexas.edu/faculty/council>

April 12, 2016

President Gregory L. Fenves
The University of Texas at Austin
MAI 400
Campus Mail Code: G3400

Dear President Fenves:

Enclosed for your consideration and action are the slates of nominees for four-year terms of appointment to the Intercollegiate Athletics Councils for Men and for Women (D 14479-14480), which was approved by the Faculty Council at its meeting yesterday, April 11, 2016. Also included are statements from each of the candidates to assist you in your decision-making process.

Please let me know if you have questions or concerns regarding these recommendations.

Sincerely,

A handwritten signature in blue ink, appearing to read "Hillary Hart".

Hillary Hart, Secretary
General Faculty and Faculty Council

Enclosures
HH:dlr

xc: Judith L. Langlois, interim provost
ec: Carol Longoria, assistant deputy to the president
Andrea Gore, chair, 2015-16 Faculty Council

DOCUMENTS OF THE GENERAL FACULTY

REPORT OF THE COMMITTEE TO NOMINATE FACULTY MEMBERS FOR APPOINTMENT TO THE INTERCOLLEGIATE ATHLETICS COUNCILS FOR MEN AND FOR WOMEN

Professor Andrea Gore (pharmacy), chair of the Faculty Council Committee to Nominate Faculty Members for Appointment to the Intercollegiate Athletics Councils for Men and for Women, has filed with the secretary of the Faculty Council the report set forth below.

Notice is hereby given that this report will be presented to the Faculty Council for action at its meeting on April 11, 2016. At that meeting additional nominations may be made from the floor.

Hillary Hart

Hillary Hart, Secretary
General Faculty and Faculty Council

REPORT OF THE COMMITTEE TO NOMINATE FACULTY MEMBERS FOR APPOINTMENT TO THE INTERCOLLEGIATE ATHLETICS COUNCILS FOR MEN AND FOR

Each spring the chair of the Faculty Council appoints a committee to nominate a panel of five members of the General Faculty of The University of Texas at Austin for appointment to each of the Intercollegiate Athletics Councils. Each panel shall, upon approval by the Faculty Council, be transmitted to the president with the recommendation that he or she select one representative from each panel for appointment to the Intercollegiate Athletics Council for Men and the Intercollegiate Athletics Council for Women. If the president declines or, because of rejection of the post by all nominees, is unable to appoint any of the nominees, the president may either request that the Council, through its committee, make additional nominations or invoke a different procedure for selecting the appointees as he may deem appropriate, provided that such different procedure shall include consultation with the Council's committee before the president offers the appointment to any faculty member.

Accordingly, the Faculty Council committee (William Beckner, chair) submits the nominations set forth below.

I. The present faculty composition of the **Intercollegiate Athletics Council for Men** is as follows:

David W. Fowler, professor, civil engineering (chair, term open)
Ben Carrington, associate professor, sociology (term expires 2016)
Louis Harrison, professor, curriculum and instruction (term expires 2017)
Martha F. Hilley, professor, music (term expires 2018)
Kevin J. Folliard, professor, civil, architectural, and environmental engineering (term expires 2019)

The panel of faculty being nominated for appointment in 2016 for a four-year term to the **Intercollegiate Athletics Council for Men** is as follows:

Gayle J. Acton, associate professor, nursing
John Bartholomew, professor, kinesiology and health education
Edmund T. Gordon, associate professor, anthropology
Kerry A. Kinney, professor, civil, architectural, and environmental engineering

II. The present faculty composition of the **Intercollegiate Athletics Council for Women** is as follows:

Mary A. Steinhardt, professor, kinesiology and health education (chair, term open)
Kevin M. Foster, assistant professor, educational administration (term expires 2016)
Lori K. Holleran, associate professor, social work (term expires 2017)
Mechele Dickerson, professor, law (term expires 2018)
Hillary Hart, distinguished sr. lecturer, civil, architectural, and environmental engineering (term expires 2019)

The panel of faculty being nominated for appointment in 2016 for a four-year term to the **Intercollegiate Athletics Council for Women** is as follows:

Carolyn Brown, professor, pharmacy
Allan H. Cole, professor, social work
Isabella C. Cunningham, professor, advertising
Michelle Habeck, associate professor, theatre and dance
Janice S. Todd, professor, kinesiology and health education

2015-2016 Statements for Intercollegiate Athletics Council for Men (D 14479-14480):

Gayle J. Acton, associate professor, nursing

I would be honored to serve on the Intercollegiate Council for Men. As a faculty who follows athletics closely at The University of Texas at Austin (and a long-term athletic season ticket holder), I respect the core values inherent in intercollegiate athletics, e.g discipline, integrity, goal setting, team work and physical fitness. I believe these core values are particularly important for athletes because they foster behaviors critical for success in athletic endeavors as well as later in both the workplace and life in general. I am well versed in collegiate athletics and I know I can be of assistance in providing advice regarding issues relevant to the respective departments associated with men's athletics. Student athletes come to the University of Texas at Austin to become world class athletes as well as world class citizens and it is our job to nurture both paths. As a faculty with 35 years of teaching experience at the collegiate level, and a member of the Graduate Academic and Progression Committee at the School of Nursing for the past 9 years, I have expertise in monitoring student academic performance and progression and this will serve me well as a member of the Intercollegiate Athletics Council for Men charged with monitoring the academic performance and progression of student athletes. I take my duties at the University of Texas at Austin very seriously and given the opportunity to serve on the Intercollegiate Athletics Council for Men, I will do my best to ensure the integrity of academics and athletics at the University of Texas at Austin. Thank you very much for the opportunity to serve on the Council.

John Bartholomew, professor, kinesiology and health education

I was a varsity athlete in college, playing football for four years at Harvard. I was also a first generation college student who had a work-study position in a social psychology laboratory. These were transformative experiences that established much of the foundation for my present work and the provide me with a unique perspective on the life of a student athlete at a Research I University. As a result, I view serving as a member of the Intercollegiate Athletics Council for Men as an opportunity to help student athletes at UT have the kind of life-altering, positive experience that I enjoyed.

Edmund T. Gordon, associate professor, anthropology

I am deeply committed to the academic mission of UT's Athletics Program and particularly to the issues of racial and gender equity in relationship to academic outcomes for our athletes. I believe that the Men's Athletic Council can and should play a crucial role in making sure that what could be an exploitative relationship for our student athletes is one in which their health, welfare, and academic success are assured. I also believe that faculty oversight of intercollegiate athletics is a crucial component of any effort to ensure its integrity. If selected to serve on the Council, strengthening faculty oversight would be one of the primary goals of my participation. I am as well or better qualified to serve on this important committee as any faculty member on this campus. Over the last 27 years I have had a large number of athletes in my classes. I served two terms on the Council during which I played a strong reformist role and was an active and very vocal participant in all discussions and activities. I was the University's representative to CIOA for three years and so have a thorough knowledge of and national perspective on the major issues involved in intercollegiate athletics. If selected to serve on the Council I will again be an energetic force on behalf of student athletes and faculty oversight of intercollegiate athletics. I will do my best to build on the positives of our athletics program and push for reform in the areas where improvement is needed.

Kerry A. Kinney, professor, civil, architectural, and environmental engineering

No statement provided.

2015-2016 Statements for Intercollegiate Athletics Council for Women (D 14479-14480):

Carolyn Brown, professor, pharmacy

I am willing and excited to have my name on the panel of nominees. A few years ago, I completed Dr. Barbara White's term (2011-2013) on the Athletics Council for Women. I appreciated and was impressed by the level of commitment we have to student athletes. It was a pleasure to serve and I am excited about the opportunity to serve a full term. I am very interested in (and enjoy!) intercollegiate sports and passionate about the education of our students, and my service on the Athletics Council is consistent with both areas. I have had the pleasure of serving as a mentor to student athletes in the past (Lady Longhorn Mentor Program that was started by Bev Kearney and the late Ilrey Sparks) and would certainly welcome the opportunity to serve again on the Intercollegiate Athletics Council for Women.

Allan H. Cole, professor, social work

As a former college football player, I know that student-athletes enjoy particular opportunities and challenges. Opportunities include participating in a chosen sport at a highly competitive level; receiving an athletic scholarship to subsidize a college education; representing a college or university in the public sphere (locally, regionally, and nationally) in ways that may bring honor (or disappointment) to oneself and one's school; and enjoying close relationships with teammates and coaches that can prove mutually supportive and empowering during college and beyond. Challenges include high demands on time and energy related to a degree program and athletic commitments, and pressures to perform at a high level, scholastically and athletically, in order to maintain good standing as a student-athlete. Student-athletes may also struggle with limited opportunities to experience aspects of college life that reach beyond academics and athletics (e.g. social life, service-related opportunities, and studying and/or travelling abroad), and also with living under the proverbial microscope, with much of their daily lives being potential fodder for public consumption.

Universities serve student-athletes best when awareness of these ongoing opportunities and challenges leads to providing them with appropriate support and services, whether related to the classroom, the field or court of play, or the larger environment. I believe that my experience as an educator and researcher working with the needs and concerns of college-aged persons (especially their psychological and social development), my ability to work well with groups of faculty, staff, students, and stakeholders, and my status as a former student-athlete prepare me to serve on a committee charged with helping the University to assist student-athletes to embrace and meet their distinctive opportunities and challenges. I would be excited and honored to help student-athletes flourish at UT.

Isabella C. Cunningham, professor, advertising

Many years ago I served on the Women's Athletics Faculty Council. That was without question one of the best administrative duties I ever had during my UT career. Working with bright young athletes and helping them with their academic career was exciting and deeply rewarding. When my husband was appointed President of The University of Texas I was asked to step down from all my administrative duties due to what the Board of Regents considered a "conflict of interest". Thankfully, the Board of Regents did not rescind my tenured appointment and I was allowed to continue to teach at UT.

Teaching and working with young people to help them pursue their dream and invest in their talents has always been my passion. This is why I would be extremely excited to have another chance to serve on the Women's Athletic Council. I have followed Women's Athletics for all these years and I know I can contribute to their success.

Thank you so much for considering my nomination.

Michelle Habeck, associate professor, theatre and dance

I would be happy to serve as a part of the Intercollegiate Athletics Council for Women. I believe it important to review current academic performance and progress of student Athletes. In turn I find it important to advise pedagogical pathways which help to uphold the university's educational and academic goals. Thank you.

Janice S. Todd, professor, kinesiology and health education
No statement provided.