

C-12 Responsibilities, Rights and Welfare of Graduate Student Academic Employees Committee
2017-2018 Annual Report

C-12 Responsibilities, Rights and Welfare of Graduate Student Academic Employees Committee. The Committee reviewed and revised the existing Teaching Assistant and Assistant Instructor Grievance Procedures (Handbook of Operating Procedures (HOP) 9-2050 Teaching Assistant and Assistant Instructor Grievance Procedures <https://policies.utexas.edu/policies/teaching-assistant-and-assistant-instructor-grievance-procedures>). The review of these Procedures was recommended by the Associate Dean of Graduate Studies, who was concerned that the Grievance Procedures were not being used by graduate student employees because they were perceived to be too cumbersome and not helpful. The Committee agreed with the Associate Dean, and initiated the review and revision process. During the course of review, the Committee met with the University Student Ombudsperson and the University Dispute Resolution Officer, who are working together to develop an informal “mediated” dispute process for graduate students. Student employees who wish to file a grievance will be recommended to seek assistance through this informal process prior to pursuing the Procedures outlined in HOP 9-2050. The Grievance Procedures were revised and agreed upon by the Committee. The next step for the Committee is to present the revised Procedures to the Faculty Council in Fall 2018. The Faculty Council will need to vote to endorse and adopt the revised Procedures.