

LBJ SCHOOL NON-TENURE TRACK POSITION CLASSIFICATION POLICY
Fall 2018

The LBJ School Budget Council (BC) recognizes that it now employs as non-tenure track faculty (NTT) faculty or has in the past employed NTT faculty in the following position classifications: *Lecturer* (lecturer, senior, or distinguished lecturer), *Adjunct Professor* (assistant, associate or full), *Visiting Professor* (assistant, associate, or full), Clinical Professor (assistant, associate, and full), *Executive in Residence*, and *Postdoctoral Fellow*, as well as the newer NTT classifications recommended by The University of Texas at Austin of Assistant, Associate and Full professorial levels ‘of Practice,’ ‘of Research,’ and ‘of Instruction,’ as described in description is the HOP 31001 of the University of Texas System.

Persons who now hold any title of appointment and wish to remain in such a title may do so. Faculty members may be considered for promotion according to the rules of those titles in HOP 31001, as well as LBJ School BC promotion rules.

The LBJ School Budget Council recommends to the Dean that the LBJ School transition most non-tenure track faculty on a voluntary basis into one of three categories of appointments, all allowing faculty at the Assistant, Associate, and Full professorial levels: ‘of Practice,’ ‘of Research,’ and ‘of Instruction.’ The BC also recommends that the LBJ School adopt the titles and description of the HOP 31001 regarding those titles. Persons in those titles will be considered for promotion according to the rules of those positions in the Handbook of Operating Procedures (HOP) (Rule 31001: Faculty Appointments and Titles: <https://www.utsystem.edu/board-of-regents/rules/31001-faculty-appointments-and-titles>) as well as LBJ School BC rules.

For future NTT hires, the LBJ School may limit itself to the following six titles:

Professor of Instruction (Assistant, Associate, Full): Full-time or part-time faculty with academic and instructional experience, hired to teach graduate courses

Professor of Practice (Assistant, Associate, Full): Full-time or part-time faculty with significant policy experience, hired primarily to teach graduate courses [*Option #1: delete from the list Assistant Professor of Practice. Note: The BC Chair does not agree with Option #1, as at some time it may be appropriate to hire someone into an Assistant Professor of Practice role.*]

Professor of Research (Assistant, Associate, Full): Full-time or part-time faculty, hired to conduct research and who may also be invited to teach graduate courses

Visiting Professor (Assistant, Associate, Full): For temporary faculty visiting in an official capacity from another academic institution where the person holds the same rank as a regular faculty member, hired to teach graduate courses

Adjunct Professor (Assistant, Associate, Full): For faculty who are part-time only, hired to teach specific graduate courses

Post-Doctoral Fellow: For recent PhD graduates, hired to conduct their own research and who may be invited to teach graduate courses.

Persons appointed to the LBJ School ought to refer to themselves in the press or to the public based on her or his actual title, rather than the generic term of Professor.
