

DOCUMENTS OF THE GENERAL FACULTY

ANNUAL FACULTY COUNCIL PHOTOGRAPH
South Steps of the Main Building, 2:00 PM

FIRST REGULAR MEETING OF THE FACULTY COUNCIL FOR 2018-2019

The University of Texas at Austin
Main Building, Room 212

Monday, September 17, 2018
2:15 PM

ORDER OF BUSINESS

- I. REPORT OF THE SECRETARY** (D 16756-16763)— Alan W. Friedman (Professor, English).
- II. APPROVAL OF MINUTES.**
 - A. Minutes of the Special Faculty Council Meeting of May 7, 2017 (D 16593-16602).
 - B. Minutes of the Regular Faculty Council Meeting of May 7, 2017 (D 16603-16608).
- III. COMMUNICATION WITH THE PRESIDENT**—Gregory L. Fenves.
 - A. Comments by the President.
 - B. Questions to the President— see appendix.
- IV. REPORT OF THE CHAIR**— Charlotte Canning (Professor, Theatre and Dance).
- V. REPORT OF THE CHAIR ELECT**—Brian L. Evans (Professor, Electrical and Computer Engineering).
- VI. UNFINISHED BUSINESS**—None.
- VII. REPORTS OF THE GENERAL FACULTY, COLLEGES, SCHOOLS, AND COMMITTEES**—None.
- VIII. NEW BUSINESS.**
 - A. Gender Equity Report—Maurie McInnis (Executive Vice President and Provost).
 - B. Collaborative on Academic Careers in Higher Education (COACHE) Faculty Job Satisfaction Survey—Gina Magharious (Survey Coordinator and Data Analyst, Institutional Reporting, Research, and Information Systems (IRRIS)).
 - C. Workday Go Live Orientation—Dana Chapman (Associate Vice President for Administrative Systems Modernization).
 - D. Duo and Multi-Factor Authentication—Cam Beasley (Chief Information Security Officer).
- IX. ANNOUNCEMENTS AND COMMENTS.**
 - A. Civitatis Award nominations due in the Office of the General Faculty by October 15th.
 - B. Faculty Council members' Grievance Hearing Pool representatives due in the Office of the General Faculty.
 - C. The annual meeting of the General Faculty will be held on October 8th at 2:15 PM in Main 212 and will be immediately followed by the second meeting of the Faculty Council.
- X. QUESTIONS TO THE CHAIR.**

XI. ADJOURNMENT.

Alan W. Friedman

Alan W. Friedman, Secretary
General Faculty and Faculty Council
The University of Texas at Austin

Arthur J. Thaman and Wilhelmina Doré Thaman Professor of English and Comparative Literature

Questions to the President

Questions from Joan H. Neuberger (Professor, History):

1. What is the exact policy on signs in individual faculty office windows?
2. What is the exact policy on signs in staff office windows?
3. How do these policies correspond to our first amendment rights?
4. If the administration has received complaints about such signs, have those complaints been logged?
5. Has the administration logged messages of approval for the signs?
6. Have they accorded the same weight to positive and negative responses?
7. What is the policy that allows staff to enter faculty offices and remove personal property of the faculty?
8. What is the administration doing to make incoming students aware of the laws and policies that allow people to carry loaded guns on campus?
9. Why doesn't this administration value the free and full exchange of ideas?

Questions from Megan M. Raby (Assistant Professor, History):

I would like to strongly second all of Joan's questions. In addition:

1. When, why, and who made the policy change? (I attended many information sessions about campus carry during which I explicitly was told that signs—except for 30.06 prohibition signs—were permitted in offices, on doors, and in windows.)
2. Why was there no recent forum for input from the campus community before this policy change was made, given the long period of such discussion in the immediate wake of campus carry?
3. I was told by my chair "the concern is that such signs can be misconstrued as expressions of university policy." I would like an example of someone actually expressing this confusion.
4. Who decides what signs are in violation of this policy? How do I contact them?
5. Who is responsible for identifying and reporting on faculty and staff with signs that are accused of being in violation of this policy?
6. How will the administration ensure that the policy is enforced in a fair and non-discriminatory manner (not just to Gun Free UT members)? And how will we be assured of this?
7. What specifically defines signage "in a window"? What if signage is visible from a window, but is not attached to the window pane? What constitutes a sign? Is this explicitly described in a policy I can view, or will staff be forced to interpret this?
8. Will staff be instructed to remove other personal items from offices in the future?
9. What will happen if I refuse to allow signs to be removed or I put up new signs? What is the HR process?
10. What kind of message does this administration think it is sending to UT students by constraining faculty and staff speech in this manner?

Questions from Stuart A. Reichler (Associate Professor of Practice, Urban Ecosystems - Freshman Research Initiative, College of Natural Sciences).

Several University services have been privatized over the past few years including UTLearn, email, and now Workday. Why are we privatizing these services? What are the expected benefits to the University and the UT community? How have the costs, both financial and loss of control of UT services, been weighed against these benefits? How are we measuring the actual costs and benefits and assessing whether we are attaining the stated goals?