

## Request for New Hire

**Instructions:** Please provide as much information as possible. Job functions must relate very closely to those of UT Austin's generic job description for the new position.

Date: \_\_\_\_\_

Submitted by: \_\_\_\_\_

If there are any questions, whom should OADR contact? \_\_\_\_\_

### **Job Details**

Hours per week: \_\_\_\_\_ Variable Flexible Standard

Official UT Job Title: \_\_\_\_\_

Job Code: \_\_\_\_\_

Internal Job Title: \_\_\_\_\_

Number of Positions requesting: \_\_\_\_\_ Location (City, State): \_\_\_\_\_

Effective Start Date: \_\_\_\_\_

If the position expected to have a specific end date YES NO

If yes, please list expected end date: \_\_\_\_\_

Funding Subject to Renewal: YES NO

Renewal Date Known: YES NO

### **Funding**

Project Name: \_\_\_\_\_

Project Account Number: \_\_\_\_\_

Background Check Account Number: \_\_\_\_\_

Proposed Annual Salary: \_\_\_\_\_

Purpose – Describe the purpose of the positions (250-character limit):

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Functions – List the essential functions of this position, along with the percent time devoted to each function. Each essential function must not be more than 250 characters long.

<b><u>% Time:</u></b> Total should equal 100%	<b><u>Description of Function:</u></b> Please refer to the generic job description and job code specifications for this new hire request.
	<b>TOTAL</b>

Will this person supervise? YES NO

If yes, please select all that apply:

Employees How Many? \_\_\_\_\_

Students How Many? \_\_\_\_\_

Evaluate

Discipline

Other (Please describe): \_\_\_\_\_

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**Description of Organizational Change:**

**Required Qualifications:**

Driving a UT or personally owned vehicle is an essential function of the position YES NO

**Preferred Qualifications:**

**Justification:** Please state the rationale for this position. Example: This position is needed to assist the Program Coordinator and the Principal Investigator in critical day to day research and administrative functions as required by the sponsored project.

**NOTES** *(Please any additional items you believe to be important in the posting of this position):*