

Non-Tenure Track Titles at UT Austin

Allowable faculty titles for use at UT System institutions are documented in [Regents' Rule 31001: Faculty Appointments and Titles](#).

These are the non-tenure track titles currently used at UT Austin, along with their respective Regents' Rule definition.

| Current UT Austin Titles (and job code) | Regents' Rule Constraints |
|---|---|
| Professor of Instruction (0007) Associate Professor of Instruction (0028) Assistant Professor of Instruction (0038) | Faculty primarily engaged in instruction. Allowable Contract Terms <ul style="list-style-type: none"> • Short term • 2 or 3 year fixed (fixed end date) • 2 or 3 year rolling (end date is extended forward every year) |
| Professor of Practice (0014) Associate Professor of Practice (0023) Assistant Professor of Practice (0033) | Faculty involved in a professional experience program. Allowable Contract Terms <ul style="list-style-type: none"> • Short term • 2 or 3 year fixed (fixed end date) • 2 or 3 year rolling (end date is extended forward every year) |
| Distinguished Senior Lecturer (0048) Senior Lecturer (0049) Lecturer (0050) | Distinguished Senior Lecturer <ul style="list-style-type: none"> • Teachers who will augment and complement regular teaching faculty and whose teaching experience and qualifications demonstrate extraordinary service and performance. Senior Lecturer <ul style="list-style-type: none"> • Teachers who will augment and complement regular teaching faculty and whose teaching experience and qualifications are comparable to those in tenure positions. Lecturer <ul style="list-style-type: none"> • Teachers whose teaching experience and qualifications are comparable to those of faculty members in untenured, tenure-track positions. Upon approval by the president, an institution may identify up to three divisions within this rank to be designated Lecturer I, Lecturer II, and Lecturer III. Allowable Contract Terms <ul style="list-style-type: none"> • Short term • 2 or 3 year fixed (fixed end date) • 2 or 3 year rolling (end date is extended forward every year) |
| Clinical Professor (0013) Clinical Associate Professor (0024) Clinical Assistant Professor (0034) Clinical Instructor (0044) | Faculty who are involved in a professional clinical experience program. Allowable Contract Terms <ul style="list-style-type: none"> • Short term • 2 or 3 year fixed (fixed end date) • 2 or 3 year rolling (end date is extended forward every year) |
| <u>Patient Care or Research</u> Professor of Medicine (multiple) | Full-time positions for the primary purpose of patient care and other service activities or to full-time or part-time positions for the primary purpose of research activities. |

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| <p>Associate Professor of Medicine (multiple) Assistant Professor of Medicine (multiple)</p> <p>Professor of Clinical Nursing (0016) Associate Professor of Clinical Nursing (0026) Assistant Professor of Clinical Nursing (0036) Instructor in Clinical Nursing (0041)</p> <p>Instructor in Clinical Pharmacy (0042)</p> <p>Research Professor (0017) Research Associate Professor (0027) Research Assistant Professor (0037)</p> | <p>Allowable Contract Terms</p> <ul style="list-style-type: none"> • Short term • 2 or 3 year fixed (fixed end date) • 2 or 3 year rolling (end date is extended forward every year) |
| <p>Visiting Professor (0012) Visiting Associate Professor (0022)</p> | <p>Temporary appointments for those who are either:</p> <ul style="list-style-type: none"> • Visiting from other institutions where they hold similar ranks or • Brought to the institution on a trial basis <p>Allowable Contract Terms</p> <ul style="list-style-type: none"> • Short term |
| <p>Adjunct Professor (0015) Adjunct Associate Professor (0025) Adjunct Assistant Professor (0035)</p> | <p>A qualified person from business, industry, government, private practice, or another institution of higher education may be teaching a course or participating in the teaching of a course.</p> <p>For the health institutions, this prefix should be used only for those persons not involved in patient care who otherwise satisfy the above criteria.</p> <p>Allowable Contract Terms</p> <ul style="list-style-type: none"> • Short term • 2 year fixed |
| <p>Adjoint Professor (0019) Adjoint Associate Professor (0029) Adjoint Assistant Professor (0039)</p> | <p>Designate faculty who serve the institution in cooperative or joint programs pursuant to a memorandum of understanding, cooperative research and development agreement, or similar partnership instrument.</p> <p>Persons holding these titles will be employees of and compensated by the partnership organization. They will not be deemed employees of the institution. They will, however, have the same obligations, responsibilities, and authority as regular faculty employed directly by the institution when performing faculty functions pursuant to the agreement.</p> <p>Allowable Contract Terms</p> <ul style="list-style-type: none"> • Specified in the agreement with the partner organization, not to exceed three years |
| <p>Specialist (0056)</p> | <p>Professional individuals who will serve as practitioners in specific areas of instruction, training, or supervision.</p> <p>Allowable Contract Terms</p> <ul style="list-style-type: none"> • Short term |

UT Austin will begin using the following faculty titles in accordance with Regents' Rule 31001, *Faculty Appointments and Titles*¹, effective September 1, 2018:

Assistant Professor of Instruction
 Associate Professor of Instruction
 Professor of Instruction

Assistant Professor of Practice
 Associate Professor of Practice
 Professor of Practice

Non-tenure track faculty may be reclassified from one title series to another in accordance with established college and department criteria. **These reclassifications may only be within the faculty member's current rank level.** Any advancement in rank may only be the result of a review for promotion during the normal university promotion schedule.

| <u>Rank Level</u> | <u>Lecturer Series</u> | <u>Clinical Series</u> | <u>Instruction Series</u> | <u>Practice Series</u> |
|-------------------|-------------------------------|------------------------------|------------------------------------|---------------------------------|
| Entry | Lecturer | Clinical Assistant Professor | Assistant Professor of Instruction | Assistant Professor of Practice |
| Mid | Senior Lecturer | Clinical Associate Professor | Associate Professor of Instruction | Associate Professor of Practice |
| Highest | Distinguished Senior Lecturer | Clinical Professor | Professor of Instruction | Professor of Practice |

The colleges/schools/departments are expected to use the following guidelines for contract terms.

| <u>Rank Level</u> | <u>Minimum Contract Type</u> | <u>Maximum Contract Type</u> |
|-------------------|------------------------------|--|
| Entry | Short term | 3 year fixed or rolling (following an initial review period) |
| Mid | 2 year fixed or rolling | 3 year fixed or rolling |
| Highest | 3 year fixed or rolling | 3 year fixed or rolling |
| All new hires | Short term | 3 year fixed or rolling (with Provost Office approval) |

¹ <https://www.utsystem.edu/board-of-regents/rules/31001-faculty-appointments-and-titles>