

In the event a supervisor believes a position is in need of reclassification, the following procedure should be followed:

- 1. The employee must be in a classified or A&P title.
- 2. Complete the Reclassification Request Form; attach department/center organization chart and any additional information as needed.
- 3. Send the completed form and required documentation to UGS Business Office, Mail Code G8000.
- 4. Once the Business Office's review is complete, the recommendation will be reported to the employee's supervisor.

Reclassification requests must be approved by the university's Human Resource Services, Compensation Section before they can be considered final.

| Employee name   |                                |          |      |
|---|--------------------------------|----------|------|
| Date  |                                |          |      |
| Supervisor making request   |                                |          |      |
| Current department  |                                |          |      |
| Current title   |                                |          |      |
| Time in current position  |                                |          |      |
| Original hire date  |                                |          |      |
| Current salary  |                                |          |      |
|   |                                |          |      |
| POSITION RECLASSIFICATION INFORMATION   |                                |          |      |
| Desired classification  |                                |          |      |
| Desired salary increase   |                                |          |      |
| If a salary increase is requested, how will it be funded?                                       | Department<br>Other (please sp | pecify): |      |
| If SFR, number and  | Number                         |          |      |
| approval date   | Approval Date                  |          |      |
| List the specific duties/responsibilities you feel are causing the employee to be out of class. |                                |          |      |
|   |                                |          |      |
| Additional comments   |                                |          |      |
|   |                                |          |      |
|   |                                |          |      |
| Supervisor's Signature  |                                |          | Date |
|   |                                |          |      |
| Dean's Signature  |                                |          | Date |
|   |                                |          |      |
| FOR HR USE ONLY Approved Denied   |                                |          |      |
| HR Representative Signature   |                                |          | Date |