Table 3. *Examples of Timing Allowed for a First FDA by Whether Benefits-Eligible by Academic Year*

Description		Example 1	
	Academic Year	Service Type	FDA Activity
Six benefits-eligible years as a faculty member at UT; applying while benefits-eligible in sixth year for FDA in the summer at the end of that academic year	AY2018-19	Benefits-Eligible	
	AY2019-20	Benefits-Eligible	
	AY2020-21	Benefits-Eligible	
	AY2021-22	Benefits-Eligible	
	AY2022-23	Benefits-Eligible	
	AY2023-24	Benefits-Eligible	**APPLY**
	Summer, 2024		**FDA**
Example 2		Example 2	
	Academic Year	Service Type	FDA Activity
Six benefits-eligible years as a faculty member at UT with two additional years that do not count because faculty member was not benefits-eligible (at UT) in one year and not working at UT in another year	AY2015-16	Not benefits-eligible	
	AY2016-17	Benefits-Eligible	
	AY2017-18	Benefits-Eligible	
	AY2018-19	Not at UT@	
	AY2019-20	Benefits-Eligible	
	AY2020-21	Benefits-Eligible	
	AY2021-22	Benefits-Eligible	
	AY2023-24	Benefits-Eligible	**APPLY**
	Summer, 2024		**FDA**
		Example 3	
Six benefits-eligible years as a faculty member at UT with five additional years that do not count because not benefits-eligible (at UT) or not working at UT and the count had to be restarted due to gap in benefits-eligible service of more than three consecutive years	Academic Year	Service Type	FDA Activity
	AY2011-12	Not benefits-eligible	
	AY2012-13	Benefits-Eligible	
	AY2013-14	Not at UT@	
	AY2014-15	Not at UT@	
	AY2015-16	Not at UT@	
	AY2016-17	Not benefits-eligible	
	AY2017-18	Benefits-Eligible	
	AY2018-19	Benefits-Eligible	
	AY2019-20	Benefits-Eligible	
	AY2020-21	Benefits-Eligible	
	AY2021-22	Benefits-Eligible	
	AY2023-24	Benefits-Eligible	**APPLY**
	Summer, 2024		**FDA**

Note. In each year of service that counts towards the minimum of six benefits-eligible service, the faculty member has served as a benefits-eligible faculty member in the fall and/or spring term of the academic year. The six-year count can include the year of application. The examples do not demonstrate every possibility for the timing of an FDA. For example, some FDAs might start as late as one year later than the application year. And the six-year count is a minimum before FDA eligibility.

@ Not at UT refers to a gap in service when the faculty member was not a UT Austin employee.

Table 4. *Examples of Timing Allowed Between Two FDAs by Whether Benefits-Eligible by Academic Year*

Example 1		
Academic Year	Service Type	FDA Activity
AY2022-23	Benefits-eligible	**Successful application**
Summer, 2023		**1st FDA** starts
AY2023-24	Benefits-eligible	
AY2024-25	Benefits-eligible	
AY2025-26	Benefits-eligible	
AY2026-27	Benefits-eligible	
AY2027-28	Benefits-eligible	
AY2028-29	Benefits-eligible	**APPLY**
Summer, 2029		**2nd FDA**
Example 2		
Academic Year	Service Type	FDA Activity
AY2022-23	Benefits-eligible	**Successful application**
AY2023-24	Benefits-eligible	
Summer, 2024		**1st FDA** starts
AY2024-25	Benefits-eligible	
AY2025-26	Benefits-eligible	
AY2026-27	Benefits-eligible	
AY2027-28	Benefits-eligible	
AY2028-29	Benefits-eligible	**APPLY**
Summer, 2029		**2nd FDA**

Note. A faculty candidate who has already received an FDA must have served as a benefits-eligible faculty member in at least one of the fall and/or spring terms in at least six academic years before the start of their next FDA. The six-year count starts in the year after the successful application year and can include benefits-eligible service in the academic year of application for the next FDA.

The examples do not demonstrate every possibility for the timing of an FDA. For example, some applicants might have some years of service in which they were not benefits-eligible or when they did not work at UT. Those years would delay further when the faculty candidate might be eligible to apply for another FDA. Also, the 2nd FDA might start up to a year after successful application.