

**UT Staff Council**

**General Meeting**

**October 1st, 2015**

**POB 2.302 (Avaya)**

2:00 PM

**Present:**

David Barrett	190.1
Stacey Leigh Bennett	660.3
Joseph Bussey	462
Chelsea Cowley	122
Larayne Dallas	130.2
Jaime K Davis	111
Jason Eitelbach	999.2
Jeannie L Farahnak	540.2
Rebecca Fitch	360.1
Edgar Garza	300.1
Philip Gavenda	652
Elizabeth Cobbe Goeller	701
Teresita Gonzalez	300.2
Larrimie J Gordon	560.1
Robert Hernandez	511
Bryan Hill	550.2
Vicky A Killgore	402
Lynne Levinson	522
Jeffrey David Meserve	391
Vicki A Miller	491
Michelle M Monk	171
Rita C Moreno	190.2
Wendy C Nesmith	130.1
Melissa Lynn Pollard	282
Dustin Slater	550.1

Rebekah A Sylvia	142
Stuart Tendler	251
Matthew D Tokoly	442
Ricardo Vela	641

**Absent:**

Ana Aguilar	360.2
Steven Blackwell	231
Tracy Brzozowski	999.3
Estrillita Carlos	712
Joshua Carmouche	431
Stephanie Crouch	382
Marcy K Drapes	451
John Duttinger	470
Lee Ann Gibson	550
Christian S Glakas	262
Jeremiah D Gunderson	672
Amy Harding	311
Daedelus J Hoffman	130
Elizabeth R Krieg	160.1
Gary Komars	660
Theresa Lavorgna	202
Karen Little	220
Jose Francisco Lopez	530.1
Shannon C Mann	411
Ashleigh A O'Connor	160.2
Stephanie Perrone	470.1
Mary Pettengill	210
Pratikshya Rijal Trimble	371
Adrian Rocha	692
Adriel Salazar	322
Shukree Shabazz	681
Jeffrey Shaver	342

Andrew Spiegel	540.1
Bonnie E Stewart-Richlen	220.2
Susan Stockton	610
Kamela Syed	182
Gary Thomas	291
Tameka Thomas	530
Terence M Thomas	242
Marcus D Tubbs	560.2
Stephen Walker	550
Marie Warden	601
Daniel P Zmud	151
Denise Zuniga	660.2

#### **September/October Meeting:**

The meeting was called to order by Stuart Tandler, UTSC Chair at 2:05 PM

#### **Guests:**

Steven Goode, School of Law and Chair of the Campus Carry Working Group

#### **Chair's Report**

No Chair Report for this meeting

#### **Recording Secretary's Report**

No meeting minutes were approved for this meeting

#### **Professional Development Committee- Chelsea Cowley**

No updates

#### **Campus Environment Committee- Gordon Larrimie, Chair**

No Updates

#### **Workplace Culture Committee- Edgar Garza, Chair**

No Updates

#### **Communication Committee- Dustin Slater**

Updates: Enhancements for reps and others to communicate to us

1. Questions can be asked during the live stream

2. Add questions to website that can be addressed to UTSC
3. Pre-written update emails for meetings that are prepared by Com Com

### **Membership and Elections- Ricardo Vela**

No updates

### **Campus Carry, SB 11- Steven Goode**

*(Please note, these are not meeting minutes that are verbatim. If you would like to review the full discussion, please check our website)*

- 2,552 Comments have been submitted.
- Campus Carry Website: <https://campuscarry.utexas.edu/working-group/>

### Don't Shoot the Messenger

- Texas Legislature established this law, not the University of Texas. Texas Government Code can be found here: <http://www.legis.state.tx.us/BillLookup/History.aspx?LegSess=84R&Bill=SB11>

### Texas Bill Overview

- License holders must be
  - 21 years old
  - Fill out an application and pay a fee
  - No criminal records

From the data from enrollment of students only 45% of the student population qualify for carrying a concealed hand gun. This is higher for faculty and staff.

UT may make rules, regulations, or other provisions concerning the storage of handguns in dormitories or other residential facilities.

UT can also make reasonable rules, regulations, or other provisions regarding the carrying of concealed handguns by license holders on the campus of the institution or on premise located on the campus

- Nature of the student population, specific safety considerations, and the uniqueness of the campus environment
- May not establish provisions that generally prohibit or have the effect of generally prohibiting license holders from carrying concealed handguns on the campus
- Must give effective notice under Section 30.06, Penal Code, with respect to any portion of a premises on which license holders may not carry

#### Texas Penal Code sec 30.06

- Law establish size of sign, bi-lingual, and other provisions.
- In the Texas Government Code [411.209](#) we currently are not allowed to put of signs and if we do, we will be fined.

## Timeline

1. 12/4/2015 Campus presidents submit preliminary plans to UT System
2. 12/11/2015 UT System provides feedback to campus presidents
3. 12/18/2015 Campus presidents submit final plans to UT system for review by Board of Regents
4. 2/10/2016 Board of Regents meets and reviews campus plans
5. 2/15/2016 Campuses begin implementing plans
6. 2/15/2016 Campuses complete installation of storage lockers; acquisition of signage
7. 8/1/2016 Law takes effect

## Concealed versus Open Carry

This is NOT an Open Carry Law. Open Carry Law is HB910, Sec 46.035, excludes institutions of Higher Education. It is a crime for a license hold to intentionally display a hand gun.

## Statutory Exclusionary Zones

- Where alcohol is served if the business that has a permit or license 51 percent or more of the income from the sale or service of alcoholic beverages
- Athletic Events- Gun owners need written notice
- Hospitals – handgun owners need written notice
- Schools- other than high education premise. Means that hand-guns in the UT day care and elementary school are exclusionary zones.

## Campus Carry Work Group

Working Group is meeting weekly and has four subgroups

1. Safety and security
2. Communication and Training
3. Reviewing online comments
4. Proactive measures

Two public forums have been held

1. September 30<sup>th</sup>, 2015
2. October 5<sup>th</sup>, 2015

\*UT Working Group is meeting weekly. First priority is determine consensus on exclusion zones.

## Other States with Campus Carry

Colorado, Utah, Mississippi, Idaho, Kansas, Wisconsin, and Oregon

## Questions

Q1. Chaz, LBJ School of Public Affairs- Request more information from the WG from Oregon.

A: Steven Goode- wish he knows more, but does not know more. He is working to understand their implementation of campus carry on the Umpqua

Q2. If you could start training us today, how do we discern who is license or not?

A: If you see a gun, and it is not concealed, call campus police. Police offices are allowed to ask people for the concealed hand gun license. Legally the hand gun carrier does not have to show their license. We also cannot establish who on campus is carrying a concealed

Q3. Elizabeth Cobb- Is the Mental Health facility in SSB being considered an exclusion zone?

A: Not able to current state if it is being considered. Student health care, is being consider because if it is a space where people have to disrobe then they are separated from their weapon. Further discussed other buildings where there are multi-use zones. Also brought up the point that if you have a conceal carried license at the state capital you are allowed to conceal carry.

Q4. Lorein Dose- is there any other comments that are needed the working group would like to have submitted?

A: Suggested that people provide comments if they have them.

Q5. Chelsea Cowley- Is there any employment policy that would have repercussions for exposing a gun?

A: It is a crime. They are discussing the impact of employment at UT if exposed. If just mentioned that they have a concealed hand gun, it is not illegal.

Q6: ?? Is there any numbers regarding our graduate student populations and the percentage of concealed hand-gun holders.

A: 99.7% are above 21 and the legal age of for concealed hand gun license. Approximately 27% are international students and they will not be eligible since they have to be a resident for 6 months. Guess is that grad students are more likely not to be CHLs.

Q7: Bryan Hill- 550. Texas Department of Public Safety post the number of crimes

Q8: Jason Eitelbach- At large. What will be the guidance on the administrative burden will be for staff to comply to when spaces changes due to use- i.e. when there are camps on campus? Would it be possible to say, if there are spaces that are exclusionary, and there are spaces that allowed is it possible to exclude the whole building based on the logistical nightmare that occurs for managing when it is CHL prohibited or not?

A: Erwin Center- Regular sporting event, CHL is allowed. Collegiate Event, CHL is not allowed. It is a logistic problem trying to adhere to the law so that they comply and we don't get fined. Operational logistics are going to take much longer for compliance. Currently, we don't know if the logistics of a managing a space to be CHL compliant if too onerous is means enough to exclude the whole building.

Q9: Chelsea Cowley. Communication. Do you expect what is sent to Fenves in November will be shared with campus or do we have to wait until it goes through UT Systems?

A: Suspect the report will be public

Q10: Joseph Bussi- District 462. When someone is hired at UT is it going to be legal for someone to ask if they are a CHL?

A: Believes that there is no good in asking this question since we cannot discriminate against this question. Not illegal, just dumb.

Q11: ?? What is the purpose of this law? In what circumstance can they use it?

A: Use and display it for legitimate self-defense.

Q12: Lynn Levison- Is it legal right now to leave your gun in your car?

A: Yes, locked in the car.

Q13: Michelle Mong-district 171. Guns are everywhere. Just wanted to state that having guns on campus are part of difficult situations on campus

A: Surprised that he has several CHL as friends and others he know.

Q: Vicki- Has there been discussions about how we will handle an event

A: The University already has substantial procedures to handle shut-down events. Additional training for faculty, staff, and students for how to respond to an emergency.

#### **New Business**

None

The meeting adjourned at 3:04 PM

Stephanie Perrone

Recording Secretary