

## UT Staff Council

### General Meeting

December 17, 2015

POB 2.302 (Avaya)

2:00 PM

#### Present:

Rep Full Name	December
Ana Aguilar	x
Tracy Brzozowski	X
Chelsea Cowley	X
Stephanie Crouch	X
Larayne Dallas	X
Jaime K Davis	X
Marcy K Drapes	X
John Duttinger	X
Jason Eitelbach	X
Jeannie L Farahnak	X
Rebecca Fitch	X
Philip Gavenda	X
Lee Ann Gibson	X
Elizabeth Cobbe Goeller	X
Teresita Gonzalez	X
Larrimie J Gordon	X
Amy Harding	X
Robert Hernandez	X
Bryan Hill	X
Elizabeth R Krieg	X
Gary Komas	X
Lynne Levinson	X
Karen Little	X
Jeffrey David Meserve	X

Vicki A Miller	X
Michelle M Monk	X
Rita C Moreno	X
Wendy C Nesmith	X
Ashleigh A O'Connor	X
Stephanie Perrone	X
Mary Pettengill	X
Pratikshya Rijal Trimble	X
Adrian Rocha	X
Dustin Slater	X
Rebekah A Sylvia	X
Stuart Tandler	X
Marcus D Tubbs	X
Ricardo Vela	X
Stephen Walker	X
Denise Zuniga	X

### Absent:

Rep Full Name
David Barrett
Stacey Leigh Bennett
Steven Blackwell
Joseph Bussey
Estrillita Carlos
Joshua Carmouche
Edgar Garza
Christian S Glakas
Jeremiah D Gunderson
Daedelus J Hoffman
Vicky A Killgore
Theresa Lavorgna
Shannon C Mann

Melissa Lynn Pollard
Adriel Salazar
Shukree Shabazz
Jeffrey Shaver
Andrew Spiegel
Bonnie E Stewart-Richlen
Susan Stockton
Kamela Syed
Gary Thomas
Tameka Thomas
Terence M Thomas
Matthew D Tokoly
Marie Warden
Daniel P Zmud

### **December Meeting:**

The meeting was called to order by Stuart Tandler, UTSC Chair at 2:05 PM

**Guests:** No guest for this meeting

### **Chair's Report**

Next meeting January 21<sup>st</sup>

Stuart discussed the recent passing of two UT staff members: Mindy Thompson, passed away Nov. 2; Timothy Williams, passed away Nov. 21.

Approved for Chair and Vice Chair Nominations to be accepted in January and election in February. Bylaws will be suspended reflect the need to open up nominations for these positions on staff council. If you are staff council rep as of June 2015 you can be eligible for office. You can be nominated through email or you can be nominate on the floor at the January meeting. If you are interested, be prepared for a time commitment of at least 10-15 hours a month, average, and you need to have a flexible workday to attend meetings. Please be sure you have your supervisor's support, and also reach out to a current officer or executive committee member before nominating yourself. March- June Leadership transition will occur.

### **Vice Chair's Report**

Jeannie Farahnak provided an update regarding the TRS reporting changes. These are summarized in the current news and spotlight information on the Payroll site. If you have questions, you can call TRS at 521-542-6400 and ask to speak with a Benefits Counselor.

### **Recording Secretary's Report**

Meeting notes for November were approved at this meeting

### **Professional Development Committee- Chelsea Cowley**

1<sup>st</sup> project: March 23<sup>rd</sup> 11:30 AM FAC 328 will be hosting a professional development fair/we resource launch. 2<sup>nd</sup> Project: Resume workshops- 4 career counselors at the Vick Center with December 16<sup>th</sup> session and there is to be a second session on January 6<sup>th</sup>. Committee will be collecting data to include in the report about how successful the resume workshop was for attendees.

Committee was approved to move forward with the project as presented.

### **Campus Environment Committee- Gordon Larrimie, Chair**

Committee has three core areas. 1). Sustainability is one of the areas they are working on. Update- there is currently a Sustainability Master Plan working group that is part of the greater campus master plan. 2). Diversity to have employee engagement series for diversity groups for staff with the main goal to bridge the diversity groups on campus and help with staff education. 3). Parking and Transportation the group is working with PTS to determine how to help people whose parking is being displaced due to new construction on campus.

Committee was approved to move forward with the project as presented.

### **Workplace Culture Committee- Edgar Garza, Chair**

Christian presented in replacement of Edgar. Two projects: First project- Refresh at UT for shower facilities for non-car commuters of UT staff. Second project is flexible work arrangement.

Project 1 status: Collecting data, leveraging related efforts, contacting building managers.

Project 1 Possible Outcomes: Expand services and promote awareness

Project 2 status: Drafting a survey to assess staff awareness of FWA policy and working with HR to promote awareness

Project 2 Possible Outcomes: Discovered that EAP holds these information sessions already and will work with them to help promote.

Committee was approved to move forward with the project as presented.

### **Communication Committee- Dustin Slater**

No issues to present

### **Grant Program Update: Jason Eitelbach**

No updates

### **Membership and Elections- Ricardo Vela**

No updates