

Please note: These minutes were not brought before the Staff Council for official approval.

**UT Staff Council: General Meeting**

**November 17, 2016**

**MAI 212, 2:00 – 3:30 PM**

Roster:

<b>Name</b>	<b>District</b>	<b>Attendance</b>
Jaime Davis	110.1	P
Wendy Nesmith	130.1	P
Larayne Dallas	130.2	P
John Vernon	140.2	P
Elizabeth Krieg	160.1	P
Kristine Mae Manahan	160.2	P
David Barrett	190.1	P
Amy Reyna	202	<b>Absent</b>
Maureen Kelly	220.2	P
Noemi Govea	230.1	P
Alex Reshanov	240.1	P
Christian Glakas	262	P
Ellis Trinh	282	P
Tiffo Carmichael	291	P
Teresita Gonzalez	300.2	<b>Absent</b>
Philip Pool	322	P
Rachel Poole	342	P
Ana Aguilar	360	P
Rebecca Fitch	360.1	<b>Absent</b>
Mirna Benhamou	382	P
Jeff Meserve	391	P
Sonja Hartley	402	<b>Absent</b>
Shannon Mann	411	<b>Absent</b>
Joe Posada-Triana	422	<b>Absent</b>
William Pieper	431	<b>Absent</b>
Sean Saxe	442	P
Joseph Bussey	460.2	P
Ricardo Vela	461	P

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Michael Walker	470.1	P
Wendy Nelson	470.2	P
Vicki Miller	491	P
Robert Hernandez	511	P
Tamika Thomas	530.3	P
Eda Matthews	540.1	P
Tracy DeMont	540.2	P
Brian Hurdle	550.1	<b>Absent</b>
Caroline Taylor	550.2	P
Larrimie Gordon	560.1	P
Anthony Pass	560.2	<b>Absent</b>
Courtney Glynn	560.4	<b>Absent</b>
Derrick Ozuna	600.2	<b>Absent</b>
Susan Stockton	610.1	<b>Absent</b>
Luke McEneny	652	<b>Absent</b>
Jocelyn Elder	660.2	<b>Absent</b>
Miles Sapp	672	P
Trina Calkins	692	<b>Absent</b>
Elizabeth Cobbe Goeller	701	P
Jenna Dugan	999	P
LeeAnn Gibson	999	P
Bryan Hill	999	P
Jason Eitelbach	999	P
Tracy Brzozowski	999	<b>Absent</b>

### **November Meeting**

Meeting is called to order by Christian Glakas at 2:01pm

### **Guest Speakers:**

#### **Jeannie Fahrenak**

UT Staff Council Redistricting overview: The guideline is one UTSC Representative for every 100 staff. Jeannie is currently working HR and the redistricting will go into effect when Workday is rolled out in June 2017. The districts are currently drawn using Mainframe/DEFINE unit code data, but Workday will need a new solution. If the redistricting effects Representatives negatively, UTSC will plan to figure out

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ways to keep the active Representatives involved. This may involve suspending the bylaws and creating more “at large” positions until the next election.

The Employee Advisory Council (EAC) is like a Staff Council for UT System. There are 30 people from various UT campuses who serve alternating 3-year terms. Jeannie attended her first meeting in October, where the focus was on recognizing outstanding employees. A recognition award will be created for staff. Jeannie chairs the benefits/compensation committee and they made a presentation to the Board of Regents.

#### **Alyssa Halle-Schramm, Office of Sustainability**

The Green Offices Program is an initiative that began in Spring 2016. It is a points-based certification process that is student-led and aims to advance UT sustainability goals through office workplace improvements. There are three certification periods per year and a checklist to complete. The certification is good for two years. There are four levels of certification, Bronze, Silver, Gold, and Platinum. To engage your office in the program, [contact their team](#) to schedule a consultation for the Spring 2017 certification.

#### **Chair Report (Christian Glakas):**

There are a variety of support resources for staff members on campus:

- [Employee Assistance Program](#) – Offers six free and confidential counseling sessions per year. It can be used for personal or work-related issues.
- [Staff Ombuds](#) – A confidential resource for dealing with work-related issues
- [Dispute Resolution Officer](#) – Explores options for resolving workplace issues
- [Campus Climate Response Team](#) – To report a bias incident
- [Office for Inclusion and Equity](#) – To file a complaint or read up on UT’s policies

Volunteers are needed to join campus-wide committees that meet to discuss a variety of issues. Self-nominations can be made to Christian Glakas or any [Executive Committee member](#).

The next UTSC meeting was announced as the **UTSC Holiday Luncheon**:

**What: Catered Holiday Luncheon**

**When: Wednesday, December 14, 11:30am – 1:30pm**

**Where: RSC 2.104**

#### **Vice Chair’s Report (Jason Eitelbach):**

Any UT Staff Council member who was not currently actively participating on a committee should contact Jason.

#### **Parliamentarian (Bryan Hill) and Issues (Elizabeth Krieg) Chairs’ Report:**

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The campus-wide staff survey is now officially closed and that the raw data is being aggregated and analyzed to produce actionable items. The comments from the survey were circulated to committees.

**Engagement Committee's Report (Caroline Taylor):**

ReGroup email training is available on request by contacting Caroline at [ctaylor@austin.utexas.edu](mailto:ctaylor@austin.utexas.edu). It will cover how to send emails to district constituents and how to analyze recipients' engagement with email messages.

A UTSC Engagement Survey will be forthcoming.

The meeting was adjourned at 3:21pm.

Ricardo Vela

Secretary