

UT Staff Council

General Meeting

January 21, 2016

POB 2.302 (Avaya)

2:00 PM

Present:

David Barrett	X
Tracy Brzozowski	X
Joseph Bussey	X
Stephanie Crouch	X
Chelsea Cowley	X
Larayne Dallas	X
Jaime K Davis	X
Marcy K Drapes	X
Jason Eitelbach	X
Jeannie L Farahnak	X
Rebecca Fitch	X
Edgar Garza	X
Philip Gavenda	X
Lee Ann Gibson	X
Christian S Glakas	X
Teresita Gonzalez	X
Bryan Hill	X
Elizabeth R Krieg	X
Gary Komas	X
Lynne Levinson	X
Jeffrey David Meserve	X
Michelle M Monk	X
Rita C Moreno	X
Wendy C Nesmith	X
Ashleigh A O'Connor	X

Stephanie Perrone	X
Mary Pettengill	X
Adrian Rocha	X
Kamela Syed	X
Stuart Tandler	X
Ricardo Vela	X
Denise Zuniga	X

Not present:

Ana Aguilar	
Stacey Leigh Bennett	
Steven Blackwell	
Estrillita Carlos	
Joshua Carmouche	
John Duttinger	
Elizabeth Cobbe Goeller	
Larrimie J Gordon	
Jeremiah D Gunderson	
Amy Harding	
Robert Hernandez	
Daedelus J Hoffman	
Vicky A Killgore	
Theresa Lavorgna	
Karen Little	
Shannon C Mann	
Vicki A Miller	
Melissa Lynn Pollard	
Pratikshya Rijal Trimble	
Adriel Salazar	
Shukree Shabazz	
Jeffrey Shaver	
Dustin Slater	

Andrew Spiegel	
Bonnie E Stewart-Richlen	
Susan Stockton	
Rebekah A Sylvia	
Tameka Thomas	
Terence M Thomas	
Matthew D Tokoly	
Marcus D Tubbs	
Stephen Walker	
Marie Warden	
Daniel P Zmud	

January Meeting:

The meeting was called to order by Stuart Tendler, UTSC Chair at 2:05 PM

Guests: Clair Hahn & Steven Blackwell

Wellness Coordinator- Clair Hahn

- It's Time Texas Community Challenge: Healthy challenge between Texas Communities. Sign up: www.ittcommunitychallenge.com
- UT Heart Walk- 10 minute walk on February 10th at 10AM. Two locations Cypress Bend Café and Littlefield Café
- Wellness Screenings sign up: <http://sites.utexas.edu/wellness/programs-and-services/wellnessscreening/>

Benefits Manager- Steven Blackwell

1095-C tax document will be mailed in late February. It provides information about the university's health insurance coverage for employees, retirees, and covered individuals, and if applicable, their enrolled family members. You can find out more here:

<http://hr.utexas.edu/current/insurance/form1095-C.html> . If you don't get this document by the 1st of March contact HR to get a reprint of the document.

UT Saver Voluntary Retirement Plans is a retirement option for all UT employees. You can enroll anytime at and learn more. <http://hr.utexas.edu/current/retirement/tsa.html>

2015 Federal Tax Savers Credits allows people in specific income levels to receive tax credit if they make pre-tax contributions to UTSaver. You can find out if you qualify at <https://www.irs.gov/Retirement-Plans/Plan-Participant,-Employee/Retirement-Savings-Contributions-Savers-Credit>

Chair's Report

Next meeting February 18th

TRS Issue: Stuart provide representatives a letter that he will be sending on the behalf of UTSC in regards to the TRS issue of having the previous reporting period only containing 11months worth of income earned versus 12 months.

Phil Gavenda voiced that he supports the issue. Phil responded to another question regarding who else are working on this issue. Phil has worked with Faculty council has and they brought this up with the President, Mary Knight and the Director of Payroll. Mary was going to proceed with other institutions to determine what they are doing. Steve Blackwell also has dealt with this in HR- recommended that people speak with the TRS benefits counselor. TRS would be primarily be looking at individuals who are retiring soon. Elizabeth Krieg, District 160, made the point to encourage staff to call TRS and make this issue know that it is important to staff. ?? Said that if you suspect that it would impact you, request a statement based on potential retirement to determine if the proper calculation is being used. If all employees request a statement for adjustment it would be helpful.

Vice Chair's Report

Toopher update: Reminder that if you are having issues with the Toopher app to receive your W2 you can go to the UT- IT desk at FAC with a passport or drivers license.

Recording Secretary's Report

Meeting notes for December were approved at this meeting

Professional Development Committee- Chelsea Cowley, Chair

Professional Development fair will coincide with the launch of professional development web resources for staff. This is scheduled for March 23rd and DHFS will be providing cookies for staff. For more details email Chelsea@utexas.edu.

Resume workshops update: A total of 207 staff members attended. Based on a survey (n=65) the overall average rating was 4.43 out of 5. Lynne Levinson (l.levinson@austin.utexas.edu) will be planning a summer session(s) for staff.

Campus Environment Committee- Gordon Larrimie, Chair

No reports at this time

Workplace Culture Committee- Edgar Garza, Chair

Edgar Garza discussed workplace culture Refresh at UT project to provide an answer to access to shower facilities for non-driving commuters on campus.

- Waiting on PTS for survey results
- Will be creating their own survey for staff

Three options proposed to discuss with President

- Use existing facilities
- Third- party vendors for mobile units
- RecSports

Communication Committee- Dustin Slater

No issues to present

Ricardo Vela: Nomination for Chair and Vice Chair

Motioned to close nominations for chair and vice chair. Approved

Christian Glakas nominated for Chair

Jason Eitelbach and Elizabeth Krieg for Vice Chair- Next staff council meeting staff will vote via ballot on vice chair. Both Jason and Elizabeth will have an opportunity to address the council prior to voting.

Since there was no other nominations for Chair. Christian accepted the role of Chair for the next UTSC.

No updates

Unfinished business

No updates

New Business

Phil Gavendas recommended reps to start soliciting representatives to fill their slots if they are ending their terms.

Chelsea Cowley asked if we are still considering redistricting for next year. Stuart's response was that it is complicated due to number of people and how it is currently laid out. Also, questioned if we need more districts and need to balance that way or if it is necessary to balance out the fact that some districts have 40 pp or 200 pp. Said there is a strong case about rebalancing the districts, but need to take into consideration all the issues. Suggested this could be an issue that UTSC for next year and would be supportive.

??? Suggested that it is helpful if the districts are in the same department.

Ashley O'Conner District 160, asked if there was a way of getting a list of where is consistently under represented district. Then to use this information to reach out those district who historically have not been represented by UTSC reps.

Excomm committee asked that other concerns be sent to them and we will discuss the issue more in February.

Meeting adjourned at 2:51PM