Session Summary for January 19th, 2017

• Location: POB 2.302  Time: 2:00 – 3:30

• Three Staff Council Committee Chairs made presentations:
  o Elizabeth Krieg (Issues Committee) provided results from the UT Staff Council staff survey.
    ▪ The two largest categories of interest were **Flex Work** and **Professional Development**.
    ▪ Respondents indicated that **Compensation**, **Cost of Living**, **Work/Life Balance**, and **Commuting** all impacted their quality of life.
  o Caroline Taylor (Engagement Committee) reported findings on levels of Staff Council Representatives’ engagement.
    ▪ Engagement as measured by district seats filled was fairly high, with 74% filled in September and 82% filled in November.
    ▪ Engagement as measured by monthly meeting attendance ranged from 41 to 49% present during the meetings, though attendance via internet livestream is not currently captured.
    ▪ High level of committee participation was reported, as 94.3% are currently engaged and working on a committee.
    ▪ **KUDOS!** Program introduced as a means to provide praise and recognition for staff council representatives’ achievements and hard work.
  o David Barrett (Active Commute Committee) presented an update on the **Refresh@UT Pilot Program**
    ▪ Refresh@UT started due to staff survey comments on a desire for showers in summer 2015. Active Commute committee worked with RecSports to develop Belmont Hall shower and locker access only option for UT staff.
    ▪ Further partnership with RecSports and PTS could lead to subsidized locker rentals.
    ▪ Future accessibility locations could include sites such as the JJ Pickle Research Campus.

• Chair’s Report: Christian Glakas spoke on the Refresh@UT project and how its goal was to gather data and determine the project’s benefits, including any changes to commuting or exercising behaviors for staff.
  o A goal for UT Staff Council could be to better connect with constituents via surveys, and to compare data from one year to another to see changes over time.
  o It could also be useful to have follow-up with UT Staff Council projects and determine whether the implemented projects fulfill the needs as originally expressed by constituents.

• Next month’s meeting will feature a discussion with **UT’s Senior Vice President and Chief Financial Officer** Darrell Bazzell.
  o Consider what questions you would like to have for him, and in what ways can UT Staff Council display its employee engagement.