



University of Texas at Austin Staff Council

2016-2017 Officers

Christian Glakas, Chair
Jason Eitelbach, Vice Chair
Ricardo Vela, Recording Secretary
Bryan Hill, Parliamentarian

Executive Committee

Christian Glakas, Chair
Jason Eitelbach, Vice Chair
Ricardo Vela, Recording Secretary
Bryan Hill, Parliamentarian
Jaime Davis, Resources
Elizabeth Krieg, Issues
Ana Aguilar, Nominations and Elections
Dustin Slater, Communications
Joseph Bussey, Sustainability
Mimi Govea, Social
Michelle Monk, Active Commute
Stephanie Myers, Professional Development
Rachel Poole, Health and Wellness
Alex Reshanov, Flexible Work
Caroline Taylor, Engagement
Tameka Thomas, Diversity and Inclusion

UTSC Website:

staffcouncil.utexas.edu

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Session Summary for January 19th, 2017

- Location: POB 2.302 Time: 2:00 – 3:30
- Three Staff Council Committee Chairs made presentations:
 - Elizabeth Krieg (Issues Committee) provided results from the UT Staff Council staff survey.
 - The two largest categories of interest were **Flex Work** and **Professional Development**.
 - Respondents indicated that **Compensation, Cost of Living, Work/Life Balance**, and **Commuting** all impacted their quality of life.
 - Caroline Taylor (Engagement Committee) reported findings on levels of Staff Council Representatives' engagement.
 - Engagement as measured by district seats filled was fairly high, with 74% filled in September and 82% filled in November.
 - Engagement as measured by monthly meeting attendance ranged from 41 to 49% present during the meetings, though attendance via internet livestream is not currently captured.
 - High level of committee participation was reported, as 94.3% are currently engaged and working on a committee.
 - Engagement survey reported on whether representatives knew what to communicate, when to communicate, whether they use Regroup to communicate, and ways to communicate with their constituents.
 - **KUDOS!** Program introduced as a means to provide praise and recognition for staff council representatives' achievements and hard work.
 - David Barrett (Active Commute Committee) presented an update on the **Refresh@UT** Pilot Program
 - Refresh@UT started due to staff survey comments on a desire for showers in summer 2015. Active Commute committee worked with RecSports to develop Belmont Hall shower and locker access only option for UT staff. Further partnership with RecSports and PTS could lead to subsidized locker rentals.
 - Future accessibility locations could include sites such as the JJ Pickle Research Campus.
- Chair's Report: Christian Glakas spoke on the Refresh@UT project and how its goal was to gather data and determine the project's benefits, including any changes to commuting or exercising behaviors for staff.
 - A goal for UT Staff Council could be to better connect with constituents via surveys, and to compare data from one year to another to see changes over time.
 - It could also be useful to have follow-up with UT Staff Council projects and determine whether the implemented projects fulfill the needs as originally expressed by constituents.
- Next month's meeting will feature a discussion with [UT's Senior Vice President and Chief Financial Officer Darrell Bazzell](#).
 - Consider what questions you would like to have for him, and in what ways can UT Staff Council display its employee engagement.