



University of Texas at Austin  
Staff Council

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2017-2018 Officers

**Jaime Davis**, Chair  
**J Page Stephens**, Vice Chair  
**Ana Aguilar**, Recording Secretary  
**Caroline Taylor**, Parliamentarian

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Executive Committee

**Jaime Davis**, Chair  
**J Page Stephens**, Vice Chair  
**Ana Aguilar**, Recording Secretary  
**Caroline Taylor**, Parliamentarian  
Bylaws  
**Stephanie Myers**, Resources  
**Eda Matthews**, Issues  
**Larrimie Gordon**, Nominations and Elections;  
Professional Development  
**Elizabeth Korves**, Benefits  
**Tiffo Carmichael**, Communications  
**Susan Stockton**, Diversity and Inclusion  
**Alex Reshanov**, Flexible Work  
**Elizabeth Cobbe**, Sustainability

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UTSC Website:

[staffcouncil.utexas.edu](http://staffcouncil.utexas.edu)

Social media:

**Twitter:** [@utstaffcouncil](https://twitter.com/utstaffcouncil)

**Find us on Facebook:**

[www.facebook.com/UTStaffCouncil/](https://www.facebook.com/UTStaffCouncil/)

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## Session Summary for January 18, 2018

Location: POB 2.302

Time: 2:00 – 3:30

- **Guest Speaker –Ms. Adrienne Howarth-Moore, Director of Human Resources**
  - HR is scheduled to move to UTA (1616 Guadalupe) between February 5-9. More information on the [HR website](#).
    - Exceptions: HRSS will remain in the Facilities Complex Building and the Occupational Health Program (OHP) will move to SSB 3.302.
  - HealthPoint EAP is now offering [Video Counseling](#).
  - About 175 staffers a year that use the [Staff Education Benefit \(SEB\)](#) at a cost of \$840,000 to the University. Proposed changes include:
    - Graduate courses up to the IRS limit of \$5250 will no longer be taxed (disclosure: tax laws are subject to change)
    - Online courses in the UT Austin course schedule will become eligible.
    - Dissertation courses ending in 99 will become SEB eligible.
    - Supervisor verification steps will be added to show employee “meets expectations”
    - Course and/or degree plan has a nexus to your current or future employment with UT Austin.
  - Adrienne Howarth-Moore will be invited back to discuss the SEB and answer more questions.
  
- **Guest Speaker – Mr. Bobby Stone, Director of Parking and Transportation Services**
  - Parking and Transportation Services (PTS) is self-funded and returns \$1.7 million annually to UT.
  - **Immediate** space is available in [four parking garages](#): Manor, Trinity, East Campus, and Guadalupe.
  - The annual cost of parking permits is going up slightly.
  - Bike-Share program: partnership with B-Cycle is in progress: <https://austinbicycle.com/>.
  - Parking Technology in the garages is being updated to crackdown on individuals who are parking illegally on campus.
  - Parking permit waitlists help PTS manage a limited resource (16,000 parking spaces for a campus population of 70,000 staff, faculty, and students). Faculty have always had priority placement for permits.
    - As of two years ago, job title is used to help determine a person’s waitlist placement. Salary is only used if there is no other way to decide the priority.
      - Parking Committee is having discussions on this topic and welcome staff input and perspective on the waitlist.
    - There was an error in the management of the waitlists which allowed people to slip out of the top 50 spots on the waitlist, but that has since been corrected.
  - Future invite: Bobby Stone will be invited back to discuss parking on campus and answer more questions.

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- New business and announcements:
  - Nomination packets for the [Regents Outstanding Employee Awards](#) are due by January 31 – [ut.austin.roea@austin.utexas.edu](mailto:ut.austin.roea@austin.utexas.edu). There are multiple winners from across UT System and the award is \$10,000. Contact [Jeannie Farahnak](#) with questions.
  - 10-minute Heart Walk: Friday, February 9<sup>th</sup> at 10 a.m.
    - Starting points: Cypress Bend Café, Littlefield Patio Café, or PRC Commons Patio.
    - Register in UTLearn – <http://utlearn.utexas.edu>.
  - Draft of annual committee reports are due from each Chair in February. Written reports due in March and will be sent to the President's Office for their review.
  - A work-related book club for Staff Council Representatives will start in February. If you are interested in participating, [complete the survey](#).
  - Caroline Taylor will share proposed Bylaws changes to all Staff Council members. They will be discussed more during the February meeting.
  - Bylaws were suspended to open nominations for Officer positions. [Job descriptions](#) can be found on the Staff Council wiki. Nominations should be sent to [elections@utsc.utexas.edu](mailto:elections@utsc.utexas.edu).
  - The Issues Committee is working on signage for the Turtle Pond.
- **The March meeting will be moved to the 22<sup>nd</sup> because of Spring Break.**