Session Summary for January 18, 2018

Location: POB 2.302    Time: 2:00 – 3:30

- **Guest Speaker – Ms. Adrienne Howarth-Moore, Director of Human Resources**
  - HR is scheduled to move to UTA (1616 Guadalupe) between February 5-9. More information on the [HR website](http://www.hr.utexas.edu).
  - Exceptions: HRSS will remain in the Facilities Complex Building and the Occupational Health Program (OHP) will move to SSB 3.302.
  - HealthPoint EAP is now offering [Video Counseling](https://www.healthpointeap.com/).
  - About 175 staffers a year that use the [Staff Education Benefit (SEB)](https://www.seb.utexas.edu/) at a cost of $840,000 to the University. Proposed changes include:
    - Graduate courses up to the IRS limit of $5250 will no longer be taxed (disclosure: tax laws are subject to change)
    - Online courses in the UT Austin course schedule will become eligible.
    - Dissertation courses ending in 99 will become SEB eligible.
    - Supervisor verification steps will be added to show employee “meets expectations”
    - Course and/or degree plan has a nexus to your current or future employment with UT Austin.
  - Adrienne Howarth-Moore will be invited back to discuss the SEB and answer more questions.

- **Guest Speaker – Mr. Bobby Stone, Director of Parking and Transportation Services**
  - Parking and Transportation Services (PTS) is self-funded and returns $1.7 million annually to UT.
  - Immediate space is available in four parking garages: Manor, Trinity, East Campus, and Guadalupe.
  - The annual cost of parking permits is going up slightly.
  - Bike-Share program: partnership with B-Cycle is in progress: [https://austinbcycle.com/](https://austinbcycle.com/).
  - Parking Technology in the garages is being updated to crackdown on individuals who are parking illegally on campus.
  - Parking permit waitlists help PTS manage a limited resource (16,000 parking spaces for a campus population of 70,000 staff, faculty, and students). Faculty have always had priority placement for permits.
    - As of two years ago, job title is used to help determine a person’s waitlist placement. Salary is only used if there is no other way to decide the priority.
      - Parking Committee is having discussions on this topic and welcome staff input and perspective on the waitlist.
    - There was an error in the management of the waitlists which allowed people to slip out of the top 50 spots on the waitlist, but that has since been corrected.
  - Future invite: Bobby Stone will be invited back to discuss parking on campus and answer more questions.
New business and announcements:
  o Nomination packets for the Regents Outstanding Employee Awards are due by January 31 – ut.austin.roea@austin.utexas.edu. There are multiple winners from across UT System and the award is $10,000. Contact Jeannie Farahnak with questions.
  o 10-minute Heart Walk: Friday, February 9th at 10 a.m.
    ▪ Starting points: Cypress Bend Café, Littlefield Patio Café, or PRC Commons Patio.
  o Draft of annual committee reports are due from each Chair in February. Written reports due in March and will be sent to the President’s Office for their review.
  o A work-related book club for Staff Council Representatives will start in February. If you are interested in participating, complete the survey.
  o Caroline Taylor will share proposed Bylaws changes to all Staff Council members. They will be discussed more during the February meeting.
  o Bylaws were suspended to open nominations for Officer positions. Job descriptions can be found on the Staff Council wiki. Nominations should be sent to elections@utsc.utexas.edu.
  o The Issues Committee is working on signage for the Turtle Pond.

The March meeting will be moved to the 22nd because of Spring Break.