

**Support of Pride and Equity Faculty Staff Association
UNIVERSITY OF TEXAS STAFF COUNCIL**

RESOLUTION NO. 2008-01

**RESOLUTION OF THE UNIVERSITY OF TEXAS STAFF COUNCIL,
GENERAL SESSION SUPPORTING THE UNIVERSITY OF TEXAS PRIDE
AND EQUITY FACULTY STAFF ASSOCIATION IN THEIR PURSUIT OF
DOMESTIC PARTNER BENEFITS AT THE UNIVERSITY OF TEXAS**

WHEREAS, the University of Texas at Austin does not offer domestic partner benefits to faculty and staff; and

WHEREAS, there is demonstrated evidence that the lack of domestic partner benefits has made the University of Texas less competitive in recruiting faculty and staff; and

WHEREAS, it is the University's policy to maintain a work environment free from discrimination on the basis of sexual orientation and not providing domestic partner benefits suggests a deviation from this policy; and

WHEREAS, the University of Texas Staff Council has a vested interest in making the University a desirable, equitable and competitive work environment,

NOW, THEREFORE, BE IT RESOLVED, that the University of Texas Staff Council supports the Pride and Equity Faculty Staff Association in their pursuit of domestic partner benefits; and

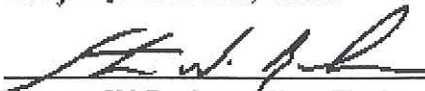
BE IT FURTHER RESOLVED, that the University of Texas Staff Council recommends that President Powers increase the competitiveness of the University in recruiting faculty and staff by leading the effort to offer domestic partner benefits at the University using the recommendations outlined in the Pride and Equity Faculty Staff Association report.

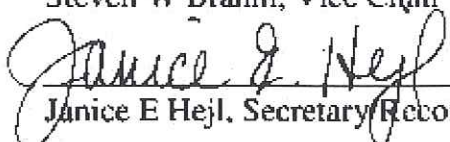
PASSED AND ADOPTED by the University of Texas Staff Council this 20th day of November, 2008, by the following vote to wit:

AYES: 41

NOES: 1


Benjamin H Bond, Chair


Steven W Brahm, Vice Chair


Janice E Hejl, Secretary/Recorder