

THE UNIVERSITY OF TEXAS AT AUSTIN STAFF COUNCIL

RESOLUTION No. 2010-01

OF THE UT AUSTIN STAFF COUNCIL GENERAL SESSION REQUESTING DOMESTIC PARTNER BENEFITS/COMPETITIVE BENEFITS BE EXTENDED TO ALL UNIVERSITY EMPLOYEES AND THEIR PARTNERS, AND SUPPORTING THE UT PRIDE AND EQUITY FACULTY STAFF ASSOCIATION (PEFSA) AND UT AUSTIN STUDENT GOVERNMENT IN THEIR PURSUIT OF DOMESTIC PARTNER BENEFITS FOR FACULTY AND STAFF AT THE UNIVERSITY OF TEXAS AT AUSTIN

WHEREAS The University of Texas does not offer domestic partner benefits to faculty and staff; and

WHEREAS the lack of domestic partner benefits has made The University of Texas less competitive in recruiting faculty and staff; and

WHEREAS the failure to offer domestic partner benefits suggests a deviation from the University's policy to maintain a work environment free from discrimination on the basis of sexual orientation; and

WHEREAS The University of Texas Staff Council has a vested interest in making the University a desirable, equitable, and competitive work environment,

NOW THEREFORE, BE IT RESOLVED that The University of Texas Staff Council requests that President William C. Powers, Jr., extend domestic partner benefits/competitive benefits to all employees of the University of Texas at Austin; and

BE IT FURTHER RESOLVED, that The University of Texas Staff Council continues to support the UT Pride and Equity Faculty Staff Association; and

BE IT FURTHER RESOLVED, that The University of Texas Staff Council endorses the UT Austin Student Government Resolution AR20 – In Support of Extending Competitive Benefits to All University Employees; and

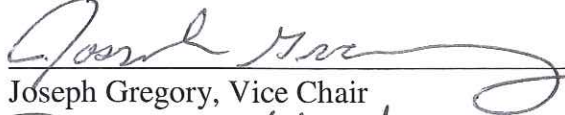
BE IT FURTHER RESOLVED, that The University of Texas Staff Council commends President Powers for establishing a working group focusing on soft benefits, such as emergency and bereavement leave policies, and urges him to lead the effort to implement full domestic partner benefits for staff and faculty using the recommendations outlined in the Pride and Equity Faculty Staff Association report.

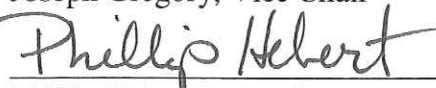
PASSED AND ADOPTED by the University of Texas at Austin Staff Council
this, the 21st day of October, 2010, the following vote to wit:

AYES: 39


Benjamin H Bond, Chair

NOES: 0


Joseph Gregory, Vice Chair


Phillip Hebert, Recording Secretary