Rate conversions

Annual/hourly

To convert annual (12-month) salary to hourly, divide by 2080.
To convert hourly pay to annual (12-month), multiply by 2080.

Examples:
- Annual $35,000/2080=$16.83 per hour
- Hourly $15.00 x 2080 = $31,200 annual

9-month/12-month

To convert 9-month annual rate to 12-month annual rate:

\[
\frac{9\text{-month salary}}{9} = \frac{x}{12} \quad \text{or} \quad \frac{9\text{-month salary}}{9} = y, \text{ and then } y \times 12.
\]

Example:
- $30,000 annual (9-month)/9=3333.33;
- 3333.33 \times 12 = $40,000 annual (12-month)

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