**Background Checks**

All new UGS employees must complete a background check. Check with the [UGS Human Resource office](http://www.uga.edu/hr) before hiring any new employees.

For more information about background checks, visit the UT Austin human resources web site.

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**Background Checks for Youth Camps**

The information below is copied & pasted from the [UT Austin Human Resource Services web site](http://www.uta.edu/hr). It applies to UGS events such as Honors Colloquium.

This policy applies to any event that meets all or part of four or more days and has five or more youths participating. Any event that is held on The University of Texas at Austin property or is sponsored by the University is covered. **Youth Camp workers must have the required background check on a yearly basis.** The background checks must be complete before the worker can take Child Protection Training. For more information, refer to the University of Texas System policy on [Criminal Background Checks](http://www.utexas.edu/hr/criminal-background-checks).

Any employee, university affiliate, volunteer, or student observer who will be present at the camp or event must have the following background checks:

- Workers who live in Texas State of Texas (DPS) National Sex Offender Registration check
- Workers who have lived outside of Texas in the past seven years State of Texas (DPS) Vendor check (Includes National Sex Offender Registration check)
- International workers International background check through the vendor only if the worker has resided outside of the United States at some time since age 14 and the worker’s visa was issued or reviewed prior to 10/24/11.