Title IX

During the 2019 Texas legislative session, Senate Bill 212 was passed into state law. This new law requires all employees of Texas universities to report sexual harassment, sexual assault, dating violence, and stalking to a Title IX Coordinator. An employee who fails to report an incident may be subject to criminal offense (misdemeanor) and the university is required to terminate their employment.

The reporting obligations and penalties take effect **January 1, 2020**.

Currently, only employees in certain roles are required to report incidents of alleged prohibited conduct under Title IX to the university. These roles are listed here and are called “Mandatory Reporters” or “Responsible Employees”. The passage of SB 212 means that all employees, rather than those limited to certain roles, will become Mandatory Reporters, effective January 1, 2020.

Read more information on SB 212: [https://titleix.utexas.edu/sb212](https://titleix.utexas.edu/sb212)

CAMPUS TITLE IX RESOURCES

- Title IX Office, including contact info
- More information on the role of a Mandatory Reporter. Recommended section: “Gentle Interruption” under “Informing others of reporting issues”
- How to file a report - includes types of reports: anonymous, university, police, and civil
- Reporting resources, including descriptions of various campus offices and their respective purviews
- Information on how to support a survivor, as a Mandatory Reporter, including what to say and not to say
- Helpful handouts
- FAQ
- Education and training

Private Resources:

These resources do not share information with others without consent and are not required to report to the University. There are limits to privacy, and it is not protected under law.

- **Advocates**
  Trained professional staff who offer private support to students who have been impacted by interpersonal violence. Serves as an advocate and is available to answer questions, discuss reporting options, what to expect of an investigation, and assist with coordinating academic, financial and housing remedies. Provides referrals within the University and in the Austin area when necessary.
  (512) 471-5017

- **Interpersonal Violence Peer Support (IVPS)**
  Trained students offer peer-based support to students impacted by interpersonal violence.
  (512) 471-6147

- **University Ombuds**
  Provides a neutral, informal, and independent space for information about university resources and processes for student staff, and faculty.
  Provides a space to discuss interpersonal difficulties, university policies, university bureaucracy, and conflict resolution techniques. Help identify options and seek resolution.
  For students and staff: (512) 471-3825
  For faculty: (512) 471-5866

Academic accommodations can be requested for student survivors including flexible deadlines, class changes and modifications, withdrawal, and course load reduction. Contact **Student Emergency Services**.