Compensation

Resources:

- Compensation - Glossary of Terms
- Compensation Overview for Managers and HR Professionals
- Faculty Salary Spread
- Fair Labor Standards Act (FLSA) classification and overtime
  - FLSA minimum annual salary for exempt jobs is $35,568 as of Jan. 1, 2020
- Handbook of Operating Procedures (HOP) - Benefits/Compensation
- Merit Salary Policy for Classified Employees (HOP 5-3110)
- My Total Rewards (services and perks available to UT employees)
- Pay plan and job codes
- Premium Pay (Benefits Replacement, Hazardous Duty, Longevity)
- Public pay plan
- Salary adjustments (additional duties, equity, counteroffer)
- Student Employee Compensation (includes titles and pay rates)

Please send suggested additions to this list and notifications about broken links to COE-HR@austin.utexas.edu.