Separation and retirement

Retirement plans and COVID-19

The CARES (Coronavirus Aid, Relief, and Economic Security) Act provides employees participating in the UT Saver 403(b) Tax Sheltered Annuity (TSA) and the UT Saver 457(b) Deferred Compensation Plan (DCP) with additional loan and distribution options.

Resources

Separation

- **HR:**
  - Employee Separation Checklist
  - Employee separation process
  - Leave payouts
- **Payroll:**
  - Refund of Teacher Retirement System (TRS) Contributions
- **Workday:**
  - Staff termination Workday Instructional Guide (W.I.G.)

Retirement

- **AutoPay - UT Direct** - Schedule automatic payments of monthly insurance premium directly from a bank account
- **HR:**
  - Employment after retirement
  - Forms for retired employees
  - Pre-Retirement Checklist
  - Support and services for retirees
- **Payroll:**
  - Insurance and Retirement Deadlines
  - Premiums for Prior Coverage Periods
  - Refund of Teacher Retirement (TRS) Contributions
  - Retiree and Surviving Dependent Insurance Billing Information
  - Turn Your Vacation Payment into Retirement Savings
- **TRS (Teacher Retirement System):**
  - Employment After Retirement brochure
  - Employment After Retirement (EAR) limits for Retirees
  - Refunding Your Member Account
  - Retirees and Beneficiaries

Faculty-specific retirement resources

- COE: Phased retirement process
- EVPP: Faculty Retirement
- EVPP: Seminar on Retirement
- HOP 2-2430: Emeritus Titles
- HOP 2-2420: Modified Service
- HOP 2-2410: Phased Retirement

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