COE Policy - salary rate minimums for graduate student employment

Effective September 1st, 2021, the salary rate minimums for graduate student employment are as follows:

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<th>Period</th>
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<th>Annual</th>
<th>New</th>
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</thead>
</table>
| **TA - Masters** | 20    | 50%   | 9      | $30,000 | $15,000 | $1,667
| **TA - Doctoral**| 20    | 50%   | 9      | $38,000 | $19,000 | $2,111
| **AI - Doctoral**| 20    | 50%   | 9      | $40,000 | $20,000 | $2,222
| **GRA - Masters**| 20    | 50%   | 12     | $40,000 | $20,000 | $1,667
| **GRA - Doctoral**| 20    | 50%   | 12     | $50,667 | $25,333 | $2,111

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</table>
| **TA - Masters** | 10    | 25%   | 9      | $30,000 | $7,500 | $833
| **TA - Doctoral**| 10    | 25%   | 9      | $38,000 | $9,500 | $1,056
| **AI - Doctoral**| 10    | 25%   | 9      | $40,000 | $10,000 | $1,111
| **GRA - Masters**| 10    | 25%   | 12     | $40,000 | $10,000 | $833
| **GRA - Doctoral**| 10    | 25%   | 12     | $50,667 | $12,667 | $1,056

Basic definitions for Doctoral vs. Master's, per ADR Alex Loukas:
Graduate students who have a masters degree should receive the doctoral rate of pay. Graduate students who do not have a masters degree should receive the masters rate of pay. We recognize that there may be some exceptions here. If a student has conducted substantial research (an honors thesis or masters report), you may place them into the category of receiving doctoral pay even if they do not have a masters degree.

Previously, effective 9.1.2020 for doctoral students, the salary minimums in our college were:

- TA = $28K 9 month annual rate ($3,111.11 monthly)
- AI = $30K 9 month annual rate ($3,333.33 monthly)
- GRA = $40K 12 month annual rate ($3,333.33 monthly)