

2013 Reports

- [Compensation](#)
- [Communications](#)
- [Staff Education and Professional Development](#)
- [Staff Retention](#)
- [Supporting Staff - Outsourcing Minimized](#)
- [Sustainability](#)

2013 Reports			
<u>Committee</u>	<u>Description</u>	<u>Status</u>	<u>Notes</u>
Compensation			
Communications	<p><u>Creating an Improved Staff Council Communications Framework</u></p> <ul style="list-style-type: none"> • Bylaws Change <ul style="list-style-type: none"> ◦ Communications Committee is now a permanent, standing committee • Meeting Summaries <ul style="list-style-type: none"> ◦ The committee will create these after each monthly Staff Council meeting • Communications Committee Handbook <ul style="list-style-type: none"> ◦ Details essential tasks and instructions 	CLOSED	<p>Bylaws Changed: xx/xx/xx</p> <hr/> <p>Meeting Summaries distributed after each monthly meeting</p>
Staff Education and Professional Development	<p><u>Education and Professional Development</u></p> <ul style="list-style-type: none"> • Required Management Training <ul style="list-style-type: none"> ◦ Management Essentials certification for newly hired supervisors and managers within 6-12 months of the appointment and/or ◦ Management Essentials certification as a prerequisite for supervisory or managerial job positions, when such a position is posted as <i>Current UT employees only</i> or <i>Current department employees only</i> <hr/> <ul style="list-style-type: none"> • Lynda.com Pilot Program 	<p>CLOSED</p> <hr/> <p>CLOSED</p>	<ul style="list-style-type: none"> • Long-term goal; no action at this time <hr/> <ul style="list-style-type: none"> • Launched to Campuses 12/02/2013
Staff Retention			
Supporting Staff - Outsourcing Minimized			
Sustainability	<p><u>Sustainability</u></p> <ul style="list-style-type: none"> • Indoor Recycling Optimization • Water Bottle Filler – Fountain Retrofits • Explore new opportunities <ul style="list-style-type: none"> ◦ Staff Listening Session ◦ Campus-Wide Sustainability Fair ◦ Sustainability Training Module 	<p>COMPLETE</p> <hr/> <p>COMPLETE</p> <hr/> <p>PENDING</p>	<ul style="list-style-type: none"> • Single Stream Recycling bins implemented - Fall 2013 • Additional locations identified • In Progress